PUBLIC DISCLOSURE COPY - STATE REGISTRATION NO. 00-03-25

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

<u>A</u>	ror tn	e 2021 calendar year, or tax year beginning 001 1, 2021 and	enaing U	UN 30, 2022					
В	Check if applicab	C Name of organization		D Employer identific	cation number				
	Addr								
	Name chan	ge Doing business as		15-05320	74				
	Initial returr	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number	•				
	Final return	258 GENESEE STREET		(315)733	-4691				
	termi ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	3,416,267.					
	Amer returi	utica, ny 13502		H(a) Is this a group re	eturn				
	Appli tion	F Name and address of principal officer: MATTHEW CARACAS		for subordinates	? Yes X No				
	pend	258 GENESEE STREET, UTICA, NY 13502		H(b) Are all subordinates included? Yes No					
1	Tax-ex	sempt status: $X = 501(c)(3) = 501(c)(3)$ (insert no.) $4947(a)(1)(3)$	or 527	If "No," attach a list. See instructions					
<u>J</u> '	Webs	ite: ▶ WWW.UNITEDWAYMV.ORG		H(c) Group exemption	n number 🕨				
K	orm o	f organization: X Corporation Trust Association Other	<b>L</b> Year	of formation: 1921 N	State of legal domicile: NY				
P	art I	Summary							
	1	Briefly describe the organization's mission or most significant activities: PROMO	OTE IN	DIVIDUAL WEI	LL BEING,				
ဦ		STRENGTHEN FAMILIES, AND IMPROVE QUALITY							
na	2	Check this box  if the organization discontinued its operations or dispos	ed of more	than 25% of its net ass	sets.				
Š	3	Number of voting members of the governing body (Part VI, line 1a)		3	22				
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	22				
ο Q	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)			30				
Activities & Governance	6	Total number of volunteers (estimate if necessary)			550				
ξċ	7 a			7a	0.				
⋖	b	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.				
Revenue				Prior Year	Current Year				
	8	Contributions and grants (Part VIII, line 1h)		3,468,045.	3,212,950.				
	9	Program service revenue (Part VIII, line 2g)		0.	0.				
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		2,440.	2,554.				
ĕ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		128,854.	157,373.				
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,599,339.	3,372,877.				
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		714,746.	677,169.				
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
ú	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,353,714.	1,307,678.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.				
per	.lb	Total fundraising expenses (Part IX, column (D), line 25)   419,43	35.						
ŭ	17			1,244,389.	1,455,396.				
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,312,849.	3,440,243.				
	19	Revenue less expenses. Subtract line 18 from line 12		286,490.	-67,366.				
or or	3			ginning of Current Year	End of Year				
Net Assets or	20	Total assets (Part X, line 16)		3,142,804.	3,028,065.				
Ass	21	Total liabilities (Part X, line 26)		416,179.	587,025.				
Net	22	Net assets or fund balances. Subtract line 21 from line 20		2,726,625.	2,441,040.				
	art II	Signature Block	•						
Und	er pen	alties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the best of my	knowledge and belief, it is				
true	, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of wh	ich preparer	has any knowledge.					
Sig	n	Signature of officer		Date					
Hei		▲ JAIME BONFARDICE, CFO							
		Type or print name and title							
		Print/Type preparer's name Preparer's signature	[	Date Check	PTIN				
Pai	d	HEATHER LESSELS HEATHER LESSELS	0	5/30/23 if self-employ	P00433206				
Pre	parer	Firm's name ▶ BONADIO & CO., LLP			16-1131146				
	Only	Firm's address 7936 SENECA TURNPIKE							
		CLINTON, NY 13323		Phone no. (3	15) 797-7781				
Ma	y the I	RS discuss this return with the preparer shown above? See instructions			X Yes No				

Га	Citatement of Frogram Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO PROMOTE INDIVIDUAL WELL BEING, STRENGTHEN FAMILIES, AND IMPROVE THE
	QUALITY OF LIFE IN OUR COMMUNITY.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$2,761,613. including grants of \$677,169. ) (Revenue \$34,270. )
	THE MISSION OF UWMV IS TO MOBILIZE THE CARING POWER OF THE MOHAWK
	VALLEY COMMUNITY. STRATEGIC COMMUNITY INVESTMENT FUNDING IS
	CONCENTRATED AROUND COLLABORATIVE PARTNERSHIPS AND COALITIONS,
	ASSESSMENT OF COMMUNITY NEEDS, AND THE DISTRIBUTION OF FUNDS TO SUPPORT
	PROGRAMS IN THE FOLLOWING FOCUS AREAS: EDUCATION, HEALTH, AND FINANCIAL
	STABILITY. MORE SPECIFICALLY, EARLY EDUCATION, CHILDCARE, AND
	HOMELESSNESS PREVENTION CONTINUE TO BE INVESTMENT AREAS. THE UWMV
	FUNDED 29 AGENCIES IN THIS FISCAL YEAR IN ADDITION TO UWMV-LED 3
	INITIATIVES: READY FOR KINDERGARTEN, ACADEMICS FIRST EXTENDED DAY
	CHILDCARE CENTER, AND 211 MID-YORK.
4b	(Code:) (Expenses \$) (Revenue \$)
4c	(Code:) (Expenses \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ▶ 2,761,613.
	Form <b>990</b> (2021)

## Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			<del></del>
0	, ,	8		x
0	Schedule D, Part III	-		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?		Х	
	If "Yes," complete Schedule D, Part IV	9		_
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		v	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
.5	·	19		x
20a	complete Schedule G, Part III  Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	TOWN THE PLANT OF	20a		<del></del>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
<b>4</b> I	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
	domestic government on Fartiz, condimition, line 1: IT Yes, complete Schedule I, Parts I and II	41	22	

Forn	rt IV   Checklist of Required Schedules (continued)	10 / 4	Р	age 4
1 4	Officerist of Required Schedules (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		103	110
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	1		
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	· · · · · · · · · · · · · · · · · · ·		igsquare
		_	Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	4		

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c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

(gambling) winnings to prize winners?

UNITED WAY OF THE MOHAWK VALLEY

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

		_		Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return	30							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	Х					
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.								
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	Г	3a		X				
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O		3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a				v				
L	financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		X				
D	If "Yes," enter the name of the foreign country	— I							
<b>5</b> 0	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		5a		Х				
b	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		X				
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c						
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization so								
ou	any contributions that were not tax deductible as charitable contributions?		6a		х				
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts									
-	were not tax deductible?		6b						
7									
а	Did to the second of the secon								
b			7a 7b						
С									
	to file Form 8282?		7с		X				
d									
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?								
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?								
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as requ	ired?	7g						
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?								
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the									
sponsoring organization have excess business holdings at any time during the year?									
9 Sponsoring organizations maintaining donor advised funds.									
а	Did the sponsoring organization make any taxable distributions under section 4966?	····	9a						
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b						
10	Section 501(c)(7) organizations. Enter:								
a	, , , , , , , , , , , , , , , , , , , ,								
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities								
''	Gross income from members or shareholders 11a								
a h	Gross income from other sources. (Do not net amounts due or paid to other sources against								
b	amounts due or received from them.)								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?	Г	13a						
	Note: See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans								
	Enter the amount of reserves on hand								
	Did the organization receive any payments for indoor tanning services during the tax year?		14a		X				
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	<u> </u>	14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or		15		x				
excess parachute payment(s) during the year?									
If "Yes," see the instructions and file Form 4720, Schedule N.									
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	·····	16		X				
	If "Yes," complete Form 4720, Schedule O.								
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any		4-						
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17						
	If "Yes." complete Form 6069.				1				

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

						X					
Sec	tion A. Governing Body and Management										
					Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	22								
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.										
b	Enter the number of voting members included on line 1a, above, who are independent	1b	22								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with	any other								
	officer, director, trustee, or key employee?			2		X					
3	Did the organization delegate control over management duties customarily performed by or under the										
	of officers, directors, trustees, or key employees to a management company or other person?			3		X					
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 wa	s filed?	4		X					
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		5		X					
6	6 Did the organization have members or stockholders?										
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point	one or								
	more members of the governing body?			7a		X					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockho	lders, or								
	persons other than the governing body?			7b		Х					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the yea										
а	The governing body?			8a	Х						
b	Each committee with authority to act on behalf of the governing body?			8b	X						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	hed a	t the								
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		Х					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re										
			,		Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х					
b	If "Yes," did the organization have written policies and procedures governing the activities of such characteristics.	apters	, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?										
11a	1a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?										
b											
12a											
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to con	flicts?	12b	X						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," a	escribe								
	on Schedule O how this was done			12c	X						
13	Did the organization have a written whistleblower policy?			13	X						
14	Did the organization have a written document retention and destruction policy?			14	X						
15	Did the process for determining compensation of the following persons include a review and approval	by in	dependent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
а	The organization's CEO, Executive Director, or top management official			15a	X						
	Other officers or key employees of the organization			15b	Х						
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	nent w	ith a								
	taxable entity during the year?			16a		X					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat	e its p	articipation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	izatior	's								
	exempt status with respect to such arrangements?			16b							
Sec	tion C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed ▶NY										
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	id 990	-T (section 501(c)(3)	only)	availal	ble					
	for public inspection. Indicate how you made these available. Check all that apply										
	X Own website X Another's website X Upon request Other (explain on Schedule O)										
19	(-)										
	statements available to the public during the tax year.										
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks an	d records 🕨								
	JAIME BONFARDICE - (315) 733-4691										
	258 GENESEE STREET UTICA NY 13502										

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

(A)	(B)	ted organization compensated (C)				(D)	(E)	(F)		
Name and title	Average	erage Position (do not check more than one box, unless person is both an officer and a director (trustee)		Reportable	Reportable	Estimated				
	hours per			compensation	compensation	amount of				
	week		Cer an	uau	recto	i / ii us	iee)	from	from related	other
	(list any hours for	irecto						the organization	organizations (W-2/1099-MISC/	compensation from the
	related	e or c	stee			sated		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	ndividual trustee or director	Institutional trustee		yee	Highest compensated employee		1099-NEC)	1000 (420)	and related
	below	idual	ution	er	Key employee	est co oyee	ler	,		organizations
	line)	Indiv	Instit	Officer	Key 6	High empl	Former			-
(1) ERIN GUTIERREZ MATT	40.00									
EXECUTIVE DIRECTOR				Х				95,000.	0.	7,125.
(2) JAIME BONFARDICE	40.00									
CHIEF FINANCIAL OFFICER				Х				68,000.	0.	3,008.
(3) WILLIAM F. PERROTTI	1.00									
DIRECTOR		Х			L	L	L	0.	0.	0.
(4) MELISSA MANN	1.00									
RESOURCE DEVELOPMENT CHAIR		Х						0.	0.	0.
(5) HANKA GRABOVICA	1.00									
DIRECTOR		Х						0.	0.	0.
(6) ERIN M. BUSHINGER	1.00									
MARKETING CHAIR		Х						0.	0.	0.
(7) FRANK DILORENZO	1.00									
AUDIT CHAIR		Х						0.	0.	0.
(8) MARK BUTLER	1.00									
DIRECTOR		Х						0.	0.	0.
(9) MATTHEW A. NICHOLL	1.00									
PRESIDENT		Х		Х				0.	0.	0.
(10) GREGORY M. MORRA	1.00									
FINANCE CHAIR		Х		Х				0.	0.	0.
(11) NORMA CHRISMAN	1.00									
DIRECTOR		Х						0.	0.	0.
(12) EDWARD M. BARONE	1.00									
DIRECTOR		Х						0.	0.	0.
(13) BRUCE HAIRSTON	1.00									
COMMUNITY IMPACT CHAIR		Х						0.	0.	0.
(14) PAT HARRINGTON	1.00									
DIRECTOR		Х						0.	0.	0.
(15) MARK S. LEWANDROWSKI	1.00									
DIRECTOR		Х						0.	0.	0.
(16) TIFFANY SESTIR	1.00									
VICE PRESIDENT		Х		х				0.	0.	0.
(17) KIMBERLY VANDUREN	1.00									
DIRECTOR		Х	l		l	1	l	0.	0.	0.

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(A) Name and title	(B) Average hours per	Position (do not check more than one box, unless person is both an officer and a director/trustee)				than dis both	n an	(D) (E)  Reportable Reportable compensation compensation		١	(F) Estimated amount of		
	week (list any hours for related organizations below line)	tee or director	Institutional trustee	Officer po	Key employee	Highest compensated smployee		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MIS0 1099-NEC)		com fr org and	other pensate om the anization d relate anization	e on ed
(18) SABRINA FRYMAN DIRECTOR	1.00	х						0.		0.			0.
(19) JENNIFER ADJODHA-EVANS	1.00	-21						•		•			<u> </u>
DIRECTOR		Х						0.		0.			0.
(20) ROSS BERNTSON	1.00												
DIRECTOR	1 00	Х				_		0.		0.			0.
(21) JOHN ECKMAIR	1.00									_			•
DIRECTOR (22) PHYLLIS BRELAND	1 00	Х				-		0.		0.			0.
ADVOCACY CHAIR	1.00	Х						0.		0.			0.
(23) MILLIE OCCHIONERO	1.00	^				$\vdash$		0.		0.			<u> </u>
DIRECTOR	1.00	Х						0.		0.			0.
(24) DALE SEATON	1.00									•			
DIRECTOR		Х						0.		0.			0.
(25) GILBERT PALLADINO	1.00												
FORMER COMMUNITY IMPACT CHAIR		Х						0.		0.			0.
							_	163,000.		0.	1	0,13	2 2
1b Subtotal c Total from continuation sheets to Part VI								0.		0.		U , I :	0.
d Total (add lines 1b and 1c)								163,000.		0.	10,133.		
2 Total number of individuals (including but n							o re	· · · · · · · · · · · · · · · · · · ·				· / = ·	
compensation from the organization				G. G.15		,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					0
												Yes	No
3 Did the organization list any former officer,	director, trust	ee, k	кеу є	empl	oye	e, or	hig	hest compensated emp	loyee on				
line 1a? If "Yes," complete Schedule J for s											3		<u> </u>
4 For any individual listed on line 1a, is the su											_		37
and related organizations greater than \$150	),000? <i>If</i> "Yes,	" co	mple	ete S	Sche	edule	Jf	or such individual			4		Х
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com									dual for services		5		Х
Section B. Independent Contractors	piete Scriedule	3 ) [	or st	<u>ICH Ļ</u>	bers	OH					3	ı	
1 Complete this table for your five highest co	mpensated inc	lepe	nder	nt cc	ontra	acto	rs th	nat received more than \$	3100,000 of comp	ensat	tion fro	m	
the organization. Report compensation for	the calendar ye	ear e	endir	ng w	ith c	or wi	thin	the organization's tax y	ear.				
(A) Name and business	address	NT/	\\TT	,				<b>(B)</b> Description of s	envices	C	) omne	<b>;)</b> nsatior	,
Name and business	address	M	ONE	<u> </u>				Description of s	lei vices		ompe	isatioi	
							$\dashv$						
							$\dashv$		+				
2 Total number of independent contractors (ii	ncludina hut n	ot lir	nited	to t	thos	se lis	ted	above) who received mo	ore than				
\$100,000 of componentian from the organization													

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Form 990 (2021) UNITED
Part VIII Statement of Revenue

		Check if Schedule O contains a response of	or note to any lin	e in this Part VIII			
		•	, , , , , , , , , , , , , , , , , , ,	(A)	(B)	(C)	_ (D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
					function revenue	business revenue	sections 512 - 514
S (0	1 2	Federated campaigns 1a 1,	203,154.				
Gifts, Grants ilar Amounts		Membership dues 1b	203,134.	-			
je g							
ts, Ar							
ij Gi			732,991.	-			
Contributions, ( and Other Simil	e		134,331.	-			
er (	Ť	All other contributions, gifts, grants, and	276 205				
들됨			<u>276,805.</u>	-			
ont od (	g	Noncash contributions included in lines 1a-1f	38,044.	2 212 050			
<u>0</u> 8	h	Total. Add lines 1a-1f		3,212,950.			
			Business Code				
ce	2 a						
e vi	b						
Sc	C						
ran ?ev	C						
Program Service Revenue	e						
₫		All other program service revenue					
	ç	Total. Add lines 2a-2f	<b>)</b>				
	3	Investment income (including dividends, interes					
		other similar amounts)	<b>&gt;</b>	2,590.			2,590.
	4	Income from investment of tax-exempt bond pr	roceeds				
	5	Royalties	<b></b>				
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a 13,750.					
		Less: rental expenses 6b 0 •					
	c	Rental income or (loss) 6c 13,750.					
	c	Net rental income or (loss)		13,750.	13,750.		
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a 3,505.					
	b	Less: cost or other basis					
ē		and sales expenses 7b 3,541.					
eni	c	Gain or (loss) 7c -36.					
3ev	c	Net gain or (loss)	<b>&gt;</b>	-36.	-36.		
her Revenue		Gross income from fundraising events (not	,				
ĕ		including \$ of					
		contributions reported on line 1c). See					
			162,916.				
	b		39,849.				
		Net income or (loss) from fundraising events		123,067.			123,067.
		Gross income from gaming activities. See					
		Part IV, line 199a					
	h	Less: direct expenses 9b					
		Net income or (loss) from gaming activities					
		Gross sales of inventory, less returns					
	10 6	and allowances 10a					
	h	Less: cost of goods sold 10b					
		Net income or (loss) from sales of inventory					
		The fire of (loss) from sales of five fitory	Business Code				
ns	11 ~	MANAGEMENT FEES	561000	11,616.	11,616.		
eo ne	118	MISC	561000	8,940.	8,940.		
Miscellaneous Revenue			301000	0,940.	0,340.		
sce Be	0						
Ξ	C	All other revenue	<u> </u>	20,556.			
		Total Add lines 11a-11d		3,372,877.	34,270.	0.	125,657.
	12	Total revenue. See instructions	<b>_</b>	D, J/4, O//•	<u> </u>	U•	T43,03/.

# Form 990 (2021) UNITED WAY OF THE MOHAWK VALLEY Part IX Statement of Functional Expenses

Secti	ion 501(c)(3) and 501(c)(4) organizations must comp	lete all columns. All othe	r organizations must con	nplete column (A).	
	Check if Schedule O contains a respons				X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations	655 460	655 460		
	and domestic governments. See Part IV, line 21	677,169.	677,169.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	102 122	00 000	20 422	F2 671
	trustees, and key employees	173,133.	90,029.	29,433.	53,671.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	066 166	CE7 002	00 051	010 100
7	Other salaries and wages	966,166.	657,083.	90,951.	218,132.
8	Pension plan accruals and contributions (include	10 254	0 006	4 517	/ OF1
_	section 401(k) and 403(b) employer contributions)	19,254. 64,347.	9,886. 48,676.	4,517. 2,730.	4,851. 12,941.
9	Other employee benefits	84,778.			21,456.
10	Payroll taxes	04,//0•	54,244.	9,078.	Z1,430.
11	Fees for services (nonemployees):				
a	Management	295.	282.	10.	າ
b	F	14,975.	14,305.	499.	3. 171.
	Accounting	14,913.	14,303.	499.	1/1•
	Lobbying				
e	, F	7,114.	6,796.	237.	81.
f	Investment management fees Other. (If line 11g amount exceeds 10% of line 25,	7,114	0,750.	257•	01.
g	column (A), amount, list line 11g expenses on Sch 0.)	1,119,404.	1,069,327.	37,297.	12,780.
12	Advertising and promotion	14,235.	3,442.	5,163.	5,630.
13	Office expenses	88,060.	46,178.	19,839.	22,043.
14	Information technology	1,779.	477.	617.	685.
15	Royalties	= 7		<u> </u>	
16	Occupancy	78,337.	24,881.	25,321.	28,135.
17	Traval	5,275.	4,663.	223.	389.
18	Payments of travel or entertainment expenses	- , -	,	-	
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	8,622.	7,585.	491.	546.
20	Interest	•	-		
21	Payments to affiliates	14,623.	9,607.	1,537.	3,479.
22	Depreciation, depletion, and amortization	8,502.	2,040.	3,061.	3,401.
23	Insurance	6,229.	1,495.	2,243.	2,491.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	CAMPATON GUDDITEG	58,215.	14,008.	21,012.	23,195.
b	SUPPLIES	17,227.	12,395.	2,289.	2,543.
c	MEMBERSHIP DUES & SUBSC	7,445.	2,212.	2,479.	2,754.
d	BANK FEES	5,059.	4,833.	168.	58.
-	All other expenses	.,	,		
25	Total functional expenses. Add lines 1 through 24e	3,440,243.	2,761,613.	259,195.	419,435.
26	Joint costs. Complete this line only if the organization	-	-		-
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					000

Form **990** (2021)

Form 990 (2021)
Part X | Balance Sheet

Par	t X	Balance Sheet					
		Check if Schedule O contains a response or no	ote to an	line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			228,539.	1	153,773
	2	Savings and temporary cash investments			259,494.	2	265,881
	3	Pledges and grants receivable, net			1,078,724.	3	1,267,081
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub					
		controlled entity or family member of any of the		5			
	6	Loans and other receivables from other disqua					
		under section 4958(f)(1)), and persons describe		6			
က္က	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use				8	
₹	9	Donat del como con con el el efermo el els como el			24,066.	9	19,014
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	52,755.			
	b	Less: accumulated depreciation	. 10b	17,331.	32,869.	10c	35,424
	11	Investments - publicly traded securities			11		
	12	Investments - other securities. See Part IV, line			12		
	13	Investments - program-related. See Part IV, line	e 11			13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	1,519,112.	15	1,286,892		
	16	Total assets. Add lines 1 through 15 (must eq	ual line 3	3)	3,142,804.	16	3,028,065
	17	Accounts payable and accrued expenses	150,594.	17	307,952		
	18	Grants payable		18			
	19	Deferred revenue	6,000.	19	52,938		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete	Part IV	of Schedule D	62,590.	21	55,738
χ.	22	Loans and other payables to any current or for	mer offic	er, director,			
		trustee, key employee, creator or founder, sub	stantial o	ontributor, or 35%			
Liabilities		controlled entity or family member of any of th	ese pers	ons		22	
-	23	Secured mortgages and notes payable to unre		· · · · · · · · · · · · · · · · · · ·		23	
	24	Unsecured notes and loans payable to unrelate	ed third p	arties		24	
	25	Other liabilities (including federal income tax, p	•				
		parties, and other liabilities not included on line	es 17-24)	Complete Part X	106 005		450 005
		of Schedule D			196,995.		170,397
_	26	Total liabilities. Add lines 17 through 25			416,179.	26	587,025
ا ي		Organizations that follow FASB ASC 958, ch	neck her				
<u>ğ</u>		and complete lines 27, 28, 32, and 33.			1 000 070		1 766 017
<u>a</u>	27	Net assets without donor restrictions			1,928,272.	27	1,766,217
<u> </u>	28	Net assets with donor restrictions			798,353.	28	674,823
<u> </u>		Organizations that do not follow FASB ASC	958, che	ck here ▶ 📖			
누		and complete lines 29 through 33.					
13 (	29	Capital stock or trust principal, or current fund				29	
SSE	30	Paid-in or capital surplus, or land, building, or				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated			2 726 625	31	2 441 040
§	32	Total net assets or fund balances			2,726,625.	32	2,441,040
	33	Total liabilities and net assets/fund balances			3,142,804.	33	3,028,065 Form <b>990</b> (202

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Pa	T XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI				X			
1	Total revenue (must equal Part VIII, column (A), line 12)		<u>3,37</u>					
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,44					
3	Revenue less expenses. Subtract line 2 from line 1	3	-6 2,72	7,30				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))							
5	Net unrealized gains (losses) on investments	5						
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-21	8,23	19.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	2,44	1,04	<u>40.</u>			
Pa	t XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII				X			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		_X_			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
	consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			ı			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X				
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			ı			
	Act and OMB Circular A-133?		3a	X				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				ı			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	Х				
			Form	990 (	2021)			

132012 12-09-21

#### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

**Employer identification number** Name of the organization UNITED WAY OF THE MOHAWK VALLEY 15-0532074 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support		•	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and	` ,	, ,	, ,	, ,	, ,	
	membership fees received. (Do not						
	include any "unusual grants.")	1866538.	2326440.	3309992.	3468045.	3212950.	14183965.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1866538.	2326440.	3309992.	3468045.	3212950.	14183965.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1.41.02065
	Public support. Subtract line 5 from line 4.						14183965.
		( ) 0047	(1.) 0040	( ) 0040	( 1) 0000	4 ) 2004	(0.T.)
	ndar year (or fiscal year beginning in)	(a) 2017 1866538.	(b) 2018 2326440.	(c) 2019 3309992.	(d) 2020 3468045.	(e) 2021 3 2 1 2 9 5 0	(f) Total 14183965.
	Amounts from line 4	1000330.	2320440.	3303334.	3400043.	3212930.	14103903.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	4,772.	6,669.	5,767.	2,054.	16,340.	35,602.
0	and income from similar sources  Net income from unrelated business	4,112•	0,005.	3,707•	2,034.	10,540.	33,002.
9	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)	36,504.	43,616.	14,844.	51,924.	20.554.	167,442.
11	Total support. Add lines 7 through 10	33,332			3=73==1		14387009.
	Gross receipts from related activities,	etc. (see instructio	ns)			12	
	First 5 years. If the Form 990 is for th					D1(c)(3)	
	organization, check this box and stop	_					
Sed	ction C. Computation of Publi						
14	Public support percentage for 2021 (li	ine 6, column (f), di	vided by line 11, c	olumn (f))		14	98.59 %
15	Public support percentage from 2020	Schedule A, Part I	I, line 14			15	98.36 %
16a	33 1/3% support test - 2021. If the o	organization did no	t check the box or	line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies as a publicly supported organization						
b	33 1/3% support test - 2020. If the o	•		•		•	
	and <b>stop here.</b> The organization quali						
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts	s-and-circumstance	es test, check this	box and stop her	r <b>e.</b> Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances te	_	•	*	-		
b	10% -facts-and-circumstances test	•				•	10% or
	more, and if the organization meets th				•		, —
	organization meets the facts-and-circu		-	•			<b>&gt;</b>
18	Private foundation. If the organizatio	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar	nd see instructions	<u> </u>

Schedule A (Form 990) 2021

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	siow, piease comp	Diete Fait II.)				
Cale	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						V
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	nother than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	(1) = 2 · ·	, , , , , , , , , , , , , , , , , , ,	(2)	(4) = = =	(2,7===	(),
ŀ	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)				<u> </u>	504( )(0)	<u> </u>
14	First 5 years. If the Form 990 is for the	· ·		•	•	. , . ,	. —
Se	check this box and stop here ction C. Computation of Publi	c Support Par	rcentage				<b>P</b>
	•			l (f))		45	
	Public support percentage for 2021 (li					15	<u>%</u>
	Public support percentage from 2020 ction D. Computation of Inves					16	<u>%</u>
	•			ino 13 column (f)\		17	
	Investment income percentage for 20 Investment income percentage from 2					18	<u>%</u>
	a 33 1/3% support tests - 2021. If the						
136	more than 33 1/3%, check this box ar						▶ □
k	33 1/3% support tests - 2020. If the	organization did r	not check a box or	n line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
00	line 18 is not more than 33 1/3%, chece <b>Private foundation.</b> If the organization						
/()	ELIVATE TOURGATION. IT THE ORGANIZATION	н ою пот спеск а	DOX ON line 14 19	a or igo check fr	us dox and see in:	SILLICHOUS	<b>-</b> □

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Schedule A (Form 990) 2021

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## Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
800	<u>detail in</u> Part VI. tion B. Type I Supporting Organizations	11c		
Sec	tion B. Type i Supporting Organizations		1	
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
_	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	2		
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		163	140
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations		'	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	-		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction	l' I	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	OI-		
•	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	2-		
h	trustees of each of the supported organizations? <i>If</i> "Yes" or "No" provide details in <b>Part VI.</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		
	or ito supported organizations: [[-] fes.   describe    Fait VI the fole biaved by the organization in this regard.	UU		

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on N	lov. 20, 1970 ( explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must			
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional		d Type III supporting orga	nization (see
	instructions).			

Schedule A (Form 990) 2021

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes	1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity	2		
_3_	Administrative expenses paid to accomplish exempt purpose	3		
4	Amounts paid to acquire exempt-use assets		4	
_5_	Qualified set-aside amounts (prior IRS approval required - pro	5		
_6_	Other distributions (describe in Part VI). See instructions.		6	
_7_	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.		8	
9_	Distributable amount for 2021 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount	T	10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2021			
<u>a</u>	From 2016			
b	From 2017			
<u> </u>	From 2018			
<u>d</u>	From 2019			
<u>e</u>	From 2020			
f_	Total of lines 3a through 3e			
<u>g</u>	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2021 distributable amount			
<u>    i                                </u>	Carryover from 2016 not applied (see instructions)			
<u>j_</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2021 distributable amount			
	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h			
O	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j			
•	and 4c.			
8	Breakdown of line 7:			
	Excess from 2017			
	Excess from 2018			
	Excess from 2019			
	Excess from 2020			

Schedule A (Form 990) 2021

e Excess from 2021

132028 01-04-22 Schedule A (Form 990) 2021

## Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

**Schedule of Contributors** 

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

UNITED WAY OF THE MOHAWK VALLEY

15-0532074

Organization type (chec	in Oriej.				
Filers of:	Section:				
Form 990 or 990-EZ	$\boxed{X}$ 501(c)( $3$ ) (enter number) organization				
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				
	on is covered by the <b>General Rule</b> or a <b>Special Rule</b> . 1(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General Rule	General Rule				
	For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special Rules					
sections 509(a) contributor, du	X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.				
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year					
answer "No" on Part IV,	n that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it <b>must</b> line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify filing requirements of Schedule B (Form 990)				

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021) Page **2** 

Name of organization Employer identification number

## UNITED WAY OF THE MOHAWK VALLEY

15-0532074

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 95,799.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>153,574.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>163,494.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5_		\$551,556.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ <u>401,582.</u>	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)

Name of organization Employer identification number

## UNITED WAY OF THE MOHAWK VALLEY

15-0532074

Part II	Noncash Property (see instructions). Use duplicate copies of Part	t II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Schedule B (Form 990) (2021) Name of organization **Employer identification number** UNITED WAY OF THE MOHAWK VALLEY 15-0532074 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

UNITED WAY OF THE MOHAWK VALLEY

**Employer identification number** 15-0532074

Par	t I Organizations Maintaining Donor Advised Funds	or Other Similar Funds	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line 6.		
	(a	) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that	t the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's exclusive l		
6	$\mbox{\rm Did}$ the organization inform all grantees, donors, and donor advisors in	writing that grant funds can be	e used only
	for charitable purposes and not for the benefit of the donor or donor ad	lvisor, or for any other purpose	e conferring
D :	impermissible private benefit?		
Par	t II Conservation Easements. Complete if the organization	answered "Yes" on Form 990,	, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization (check		
	Preservation of land for public use (for example, recreation or edu	ucation) Preservation of	of a historically important land area
	Protection of natural habitat	Preservation of	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conser	rvation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
_			
b			
C	Number of conservation easements on a certified historic structure incl		
d	Number of conservation easements included in (c) acquired after 7/25/0		
_	listed in the National Register		
3	Number of conservation easements modified, transferred, released, ext	inguished, or terminated by th	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation easement is I	•	-
5	Does the organization have a written policy regarding the periodic moni		
6	violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of	of violations, and enforcing cor	
U	Standard volunteer mouns devoted to monitoring, inspecting, nanding of	or violations, and emorcing cor	iservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of viol	lations and enforcing conserv	ation easements during the year
•	\$\\$\$ \$\$	ations, and emoroting conserve	ation casements during the year
8	Does each conservation easement reported on line 2(d) above satisfy the	ne requirements of section 170	)(h)(4)(B)(i)
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation easeme		
	balance sheet, and include, if applicable, the text of the footnote to the	•	
	organization's accounting for conservation easements.	3	
Par	t III Organizations Maintaining Collections of Art, His	storical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958, not to re	eport in its revenue statement	and balance sheet works
	of art, historical treasures, or other similar assets held for public exhibit	ion, education, or research in f	furtherance of public
	service, provide in Part XIII the text of the footnote to its financial stater	ments that describes these iter	ns.
b	If the organization elected, as permitted under FASB ASC 958, to report	rt in its revenue statement and	balance sheet works of
	art, historical treasures, or other similar assets held for public exhibition	n, education, or research in fur	therance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
2	If the organization received or held works of art, historical treasures, or		
	the following amounts required to be reported under FASB ASC 958 re	lating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
b	Assets included in Form 990, Part X		
	For Paperwork Reduction Act Notice, see the Instructions for Form		Schedule D (Form 990) 2021

UNI04301

Schedule D (Form 990) 2021

35,424

e Other

**b** Buildings Leasehold improvements

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B). line 10c.)

17,331.

52,755.

Schedule D (Form 990) 2021 UNITED WAY  Part VII Investments - Other Securities.	OF THE MOHAWK	***************************************	-0532074 Page 3
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
<u>(E)</u>			
(F)			
(G)		+	
(H) Tatal (Col. (h) must squal Form 000 Port V. col. (P) line 10.)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	of-year market value
(1)			•
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990 Part IV line	11d See Form 990 Part X line 15	
	Description	11d. Gee 1 Gilli 336, 1 art X, iiile 13.	(b) Book value
(1) INTEREST IN ASSETS HELD BY	<u> </u>		1,231,154.
(2) CUSTODIAL FUNDS			55,738.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			1 006 000
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)	<b>&gt;</b>	1,286,892.
Part X Other Liabilities.	an Farma 000 Dart IV line	11 11 Coo Forms 000 Port V line 05	
Complete if the organization answered "Yes"  (a) Description of liability	on Form 990, Part IV, line	The or Th. See Form 990, Part X, line 25.	(b) Book value
<u>" ', ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '</u>			(b) Book value
(1) Federal income taxes (2) CAMPAIGN DESIGNATIONS PAYA	ART.F		170,397.
(2) CAMPAIGN DESIGNATIONS PAYA			110,3316
(4)			
(5)			
(6)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

170,397.

(7) (8)

	1	2,985,077.
0 4 4 4 4 4 5 5 000 5 1700 5 40		4,303,011.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments 2a   -218,219.		
b Donated services and use of facilities 2b 18,500.		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
	2e	-199,719.
	3	3,184,796.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a 7, 114.		
b Other (Describe in Part XIII.) 4b 180,967.		
	4c	188,081.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	3,372,877.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Re	turn.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	3,270,662.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments 2b		
c Other losses 2c		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2e	18,500.
	3	3,252,162.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a 7,114.		
b Other (Describe in Part XIII.) 4b 180,967.		
c Add lines 4a and 4b	4c	188,081.
Total sylpenessi, tak inter 5 and 1911/11/3 must codal from 550. Fait 1. III/C 10.7	5	3,440,243.
Part XIII Supplemental Information.		
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; P lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.	Part X, I	ine 2; Part XI,
PART IV, LINE 2B:		
THE UNITED WAY IS SERVING AS A CUSTODIAN FOR FUNDS FOR EVENTS	TO E	BE HELD
BY OUTSIDE ORGANIZATIONS IN A SUBSEQUENT YEAR.		
PART V, LINE 4:		

THE ENDOWMENT FUNDS ARE CURRENTLY HELD BY THE COMMUNITY FOUNDATION OF HERKIMER & ONEIDA COUNTIES, INC. THESE FUNDS CONSIST OF DONOR-RESTRICTED CONTRIBUTIONS AND AMOUNTS DESIGNATED BY THE BOARD OF DIRECTORS TO FUNCTION AS ENDOWMENTS. THE BOARD DESIGNATED PORTION ALONG WITH EARNINGS ARE USED TO COVER OPERATING OR OTHER COSTS AS NEEDED AT THE DISCRETION OF THE BOARD OF DIRECTORS.

Schedule D (Form 990) 2021

### SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization

UNITED WAY OF THE MOHAWK VALLEY

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

required to complete this part	t.			,			
1 Indicate whether the organization rais	ed funds through any of the followin	g activ	ities. (	Check all that apply.			
a Mail solicitations e Solicitation of non-government grants							
b Internet and email solicitations f Solicitation of government grants							
c Phone solicitations	g Special	fundra	ising e	events			
d In-person solicitations	<u> </u>		Ū				
2 a Did the organization have a written o	or oral agreement with any individual	(includ	ina of	ficers directors trus	tees or		
key employees listed in Form 990, Pa					Yes	No	
<b>b</b> If "Yes," list the 10 highest paid indiv		ant to	agreer	nents under which tr	ie iuridraiser is to be	,	
compensated at least \$5,000 by the	organization.						
		/iii\	Did		(v) Amount paid		
(i) Name and address of individual	(ii) Activity	(iii) fundr	aiser	(iv) Gross receipts	to (or retained by)	(vi) Amount paid to (or retained by)	
or entity (fundraiser)	(ii) / totivity	have con or con contribu	trol of	from activity	fundraiser listed in col. (i)	organization	
					listed in coi. (i)	-	
		Yes	No				
Гotal							
3 List all states in which the organizatio	n is registered or licensed to solicit c	ontrib	utions	or has been notified	it is exempt from reg	gistration	
or licensing.							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2021

Schedule G (Form 990) 2021 UNITED WAY OF THE MOHAWK VALLEY Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

		of fundraising event contributions and gro	ss income on Form 990-	-EZ, lines 1 and 6b. List e	vents with gross receipt	s greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			100TH			(add col. (a) through
			BIRTHDAY PAR	WOMEN UNITED	4	
			(event type)	(event type)	(total number)	col. <b>(c)</b> )
Revenue						
e e	1	Gross receipts	102,541.	17,467.	36,508.	156,516.
ď			-		-	
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	102,541.	17,467.	36,508.	156,516.
		•				
	4	Cash prizes				
	5	Noncash prizes				
es						_
ens	6	Rent/facility costs				
Direct Expenses						
ctE	7	Food and beverages				
)ire		<b></b>				
	8	Entertainment				
	9	Other direct expenses	23,239.	5,233.	7,452.	35,924.
	10	Direct expense summary. Add lines 4 through				35,924.
	11	Net income summary. Subtract line 10 from li	( )			120,592.
Pa	rt I			990, Part IV, line 19, or r	reported more than	
		\$15,000 on Form 990-EZ, line 6a.				
			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue			(a) birigo	bingo/progressive bingo	(c) Other garming	col. (a) through col. (c))
eve						
<u> </u>	1	Gross revenue				
S	2	Cash prizes				
Expenses						
épe	3	Noncash prizes				
Û						
Direct	4	Rent/facility costs				
Ω						
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No No	No No	
	7	Direct expense summary. Add lines 2 through	5 in column (d)		<b>&gt;</b>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		<b>)</b>	
		er the state(s) in which the organization condu				
а	ls t	he organization licensed to conduct gaming ac	tivities in each of these s	states?		Yes No
b	If "	No," explain:				
	_					
	_					
	We	re any of the organization's gaming licenses re				Yes No
b	If "	Yes," explain:				
b	If "	Yes," explain:				

Schedule G (Form 990) 2021 132082 10-21-21

Schedule G (Form 990) 2021 UNITED WAY OF THE MOHAWK V	
11 Does the organization conduct gaming activities with nonmembers?	
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnersh	hip or other entity formed
to administer charitable gaming?	Yes No
13 Indicate the percentage of gaming activity conducted in:	
a The organization's facility	<b>13a</b>
<b>b</b> An outside facility	
14 Enter the name and address of the person who prepares the organization's gaming/spec	
Name	
Address >	
15a Does the organization have a contract with a third party from whom the organization rec	ceives gaming revenue? Yes No
<b>b</b> If "Yes," enter the amount of gaming revenue received by the organization ▶ \$	and the amount
of gaming revenue retained by the third party > \$	
c If "Yes," enter name and address of the third party:	
Name ▶	
Address >	
16 Gaming manager information:	
Name ▶	
Gaming manager compensation  \$	
Description of services provided	
Director/officer Employee Independent contra	actor
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the ga	uming proceeds to
retain the state gaming license?	Yes No
<b>b</b> Enter the amount of distributions required under state law to be distributed to other exe	
·	The organizations of spent in the
organization's own exempt activities during the tax year ▶ \$  Part IV Supplemental Information. Provide the explanations required by Part I.	Fig. Ob. as house ("") and (") and (Dart III Fig. 2 O Ob. 40b.
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. S	ee instructions.

Schedule G	G (Form 990)	UNITED W	AY OF	' THE	MOHAWK	VALLEY	15-0532074	Page 4
Part IV	G (Form 990)  Supplemental Inform	mation (continu	ad)					
		Continu	cuj					
-								
-								
-								
-								
1								
ī								
-								
-								
-								
ī-								

#### **SCHEDULE I** (Form 990)

Department of the Treasury

## **Grants and Other Assistance to Organizations,** Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public

Internal Revenue Service Inspection Name of the organization **Employer identification number** UNITED WAY OF THE MOHAWK VALLEY 15-0532074 Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X Yes criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV. line 21. for any

1 (a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
CATHOLIC CHARITIES OF HERKIMER							
COUNTY - 61 WEST STREET - ILION,							
NY 13357			24,087.	0.			FUNDED PARTNER
JOHNSON PARK CENTER							
26 JOHNSON PARK							
UTICA, NY 13501			62,937.	0.			FUNDED PARTNER
LEGAL AID SOCIETY OF MID-NEW YORK							
255 GENESEE STREET							
UTICA, NY 13501			11,304.	0.			FUNDED PARTNER
NEIGHBORHOOD CENTER OF UTICA							
293 GENESEE STREET							
UTICA, NY 13501			16,683.	0.			FUNDED PARTNER
SALVATION ARMY OF UTICA							
14 CLINTON PLACE							
UTICA, NY 13501			25,321.	0.			FUNDED PARTNER
THEA BOWMAN HOUSE							
731 LAFAYETTE STREET							
UTICA, NY 13502			54,302.	0.			FUNDED PARTNER

•	Enter total number of section	501(c)(3) and government	organizations lie	sted in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

Enter total number of other organizations listed in the line 1 table

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YMCA OF THE MOHAWK VALLEY							
83 E MAIN ST							
MOHAWK, NY 13407			22,983.	0.			FUNDED PARTNER
EMPOWERED PATHWAYS							
502 COURT STREET							
UTICA, NY 13502			6,136.	0.			FUNDED PARTNER
ACR HEALTH'S MOBILE HIV/STI							
PREVENTION SERVICES OF MV - 287							
GENESSEE STREET - UTICA, NY 13502			11,295.	0.			FUNDED PARTNER
CORNERSTONE COMMUNITY CHRUCH							
500 PLANT ST							
UTICA, NY 13502			19,228.	0.			FUNDED PARTNER
2223, 32 2232							
ELDERLIFE, INC D/B/A PARKWAY							
CENTER - 220 MEMORIAL PKWY -							
UTICA, NY 13501			24,748.	0.			FUNDED PARTNER
HOPE HOUSE AKA PETER MAURIN HOUSE							
130 EAGLE ST							
UTICA, NY 13501			15,000.	0.			FUNDED PARTNER
MIDTOWN UTICA COMMUNITY CENTER							
40 FAXTON ST							
UTICA, NY 13501			17,383.	0.			FUNDED PARTNER
· '			, -				
MOHAWK VALLEY COMMUNITY ACTION							
AGENCY - 9882 RIVER RD - UTICA, NY							
13502			10,085.	0.			FUNDED PARTNER
MOHAWK VALLEY LATINO ASSOCIATION							
28 SCOTT ST							
UTICA, NY 13501			7,136.	0.			FUNDED PARTNER

Assistance to Dor	mestic Organizations	and Domestic Go	vernments (Sche	edule I (Form 990), Pa	rt II.)	Т
(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
		13,631.	0.			FUNDED PARTNER
,		01 026				
-		21,236.	0.			FUNDED PARTNER
,						
,		17,830.	0.			FUNDED PARTNER
,						
,						
		19,978.	0.			FUNDED PARTNER
,						
,						
		12 202	0			FUNDED PARTNER
		12,363.	0.			FUNDED PARTNER
,						
-						
1	i	I			i	I
		(b) EIN (c) IRC section	(b) EIN (c) IRC section if applicable (d) Amount of cash grant 13,631.	(b) EIN         (c) IRC section if applicable         (d) Amount of cash grant         (e) Amount of noncash assistance           13,631.         0.           21,236.         0.           17,830.         0.           19,978.         0.	(b) EIN (c) IRC section if applicable (d) Amount of cash grant (e) Amount of noncash assistance (book, FMV, appraisal, other)  13,631. 0.  21,236. 0.  17,830. 0.	if applicable cash grant noncash assistance valuation (book, FMV, appraisal, other)  13,631.  21,236.  0.  17,830.  0.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Supplemental Information. Provide the information	tion required in Part I, lind	e 2; Part III, columr	n (b); and any other ac	dditional information.	

### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

	UNITED WAY O	F THE	MOHAWK VAI	LLEY		15-0	532	074	
Par	rt I Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	Ig I	(d) Method of d noncash contrib	etermin	•	s
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded								
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles				_				
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts				_				
23	Scientific specimens				_				
24	Archeological artifacts	77	1.5	22 520					
25	Other (EVENT SUPPLIE)	X	15			R MARKET			
26	Other (SUPPLIES)	X	8	4,514	• • FA I	IR MARKET	· VA.	LUE	
27	Other ()								
28	Other (								
29	Number of Forms 8283 received by the organiz								
	for which the organization completed Form 828	33, Part V, D	onee Acknowledg	ement <b>29</b>				\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
00-	During the constant of the constant of the first			and and the David I. Property of Albania		414-14		Yes	No
30a	During the year, did the organization receive by			· ·	•				
	must hold for at least three years from the date						00-		Х
	exempt purposes for the entire holding period?	<b>,</b>					30a		Λ
	If "Yes," describe the arrangement in Part II.	oliov that	auiroo tha ravia	of any nanotondord accetic	outions?	<b>.</b>		Х	
31	Does the organization have a gift acceptance p						31	<u> </u>	
32a	Does the organization hire or use third parties of		•	• •			00=		Х
	contributions?						32a		Δ
	If "Yes," describe in Part II.	alia.a. (-\ *		. Kan andalah and terres (-V to 1)	! <sup>2</sup>				
33	If the organization didn't report an amount in co	oiumn (c) foi	r a type of property	ror wnich column (a) is c	пескеа,				
	describe in Part II.								

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Schedule M (Form 990) 2021

### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

Name of the organization

UNITED WAY OF THE MOHAWK VALLEY

Employer identification number 15-0532074

FORM 990, PART VI, SECTION B, LINE 11B:

LINE 11A EXPLANATION - AUDIT COMMITTEE REVIEWS THE UNITED WAY'S 990 WITH

MANAGEMENT AND THEN THE BOARD OF DIRECTORS WILL REVIEW AND APPROVE PRIOR TO

FILING AND RELEASING IT TO THE PUBLIC.

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUALLY, ALL STAFF, BOARD MEMBERS AND VOLUNTEERS ARE REQUIRED TO DISCLOSE

ANY CONFLICT OF INTEREST BY SIGNING "CODE OF ETHICS" QUESTIONNAIRES. THE

AUDIT COMMITTEE CHAIR THEN REVIEWS THE QUESTIONNAIRES FOR CONFLICTS.

FORM 990, PART VI, SECTION B, LINE 15:

OUR COMPENSATION PHILOSOPHY STATEMENT STATES THAT THE POLICY OF THE UNITED

WAY OF THE VALLEY & GREATER UTICA AREA IS TO PROVIDE COMPENSATION THAT IS

FAIR, REASONABLE AND CONSISTENT WITH COMPENSATION PAID IN THE NON-PROFIT

SECTOR FOR POSITIONS OF COMPARABLE WORTH, COMPLEXITY AND RESPONSIBILITY.

THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS SHALL DETERMINE THE

COMPENSATION OF THE EXECUTIVE DIRECTOR UNDER THE GUIDELINES SET FORTH IN

THE COMPENSATION POLICY USING THE FOLLOWING PROCESS:

- 1) ANNUAL BENCHMARKING
- 2) SALARY RANGES THREE BROADBAND LEVELS
- A) DIRECTOR LEVEL
- B) PROFESSIONAL/SUPPORT LEVEL
- C) ADMINISTRATIVE
- 3) PERFORMANCE REVIEWS

FORM 990, PART VI, SECTION C, LINE 19:

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Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Page **2** 

Schedule O (Form 990) 2021	Page 2
Name of the organization UNITED WAY OF THE MOHAWK VALLEY	Employer identification number 15-0532074
THE UNITED WAY'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST	POLICY AND
FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQU	EST AT THE UNITED
WAY OFFICES. IN ADDITION, THE FINANCIAL STATEMENTS AS FIL	ED WITH THE
CHARITIES BUREAU ARE AVAILABLE ON THAT AGENCY'S WEB SITE A	ND THE UNITED
WAY'S WEBSITE.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
OTHER SERVICES:	
PROGRAM SERVICE EXPENSES	1,069,327.
MANAGEMENT AND GENERAL EXPENSES	37,297.
FUNDRAISING EXPENSES	12,780.
TOTAL EXPENSES	1,119,404.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	1,119,404.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
CHANGE IN BENEFICIAL INTEREST IN AGENCY FUND INVESTMENT	-218,219.
FORM 990 PART XII, LINE 2C.	
NO CHANGE TO PROCESS	