United Way mobilizes the caring power of the Valley and Greater Utica area by connecting people, resources and ideas to create a thriving community.
Live United is not just a cute t-shirt. It is not even just a call to action. Live United is a way of life.

United Way’s mission is to mobilize the caring power of the Valley and Greater Utica area by connecting people, resources and ideas to create a thriving community. Live United encapsulates “bringing people together.” With nearly 8,000 donors, 2,000 volunteers and thousands of people engaged in our community impact work – we are living our mission every day.

At the same time, the call to action of “Live United” is mission critical for our entire community to adopt as a way of life. Bring your passion, your time, your resources and/or your skills to improve the education, income, health and safety net of our community. There are many ways to engage – simply turn the page for inspiration!

In some ways, our world is changing faster than we can comprehend. In other ways, it is not changing fast enough. Please join the Live United movement and help us decrease poverty, child obesity, lack of school readiness and financial instability to create the community of which we all dream. Our community deserves a chance for every person and family to sustain themselves and thrive. To achieve our ambitious goals in education, income, health and basic needs – we need YOU!

– Brenda & Greg

In 2016, we launched our Ready for Kindergarten (R4K) Education Initiative aimed at uniting families, schools, and community resources to prepare children to reach their full potential by focusing on school readiness.

When kids are prepared for school, the entire community thrives. Education increases, graduation rates rise, and kids are prepared for college, career and life!

To read more about this incredible pilot, turn to page 7.
HOW IS UNITED WAY MAKING AN IMPACT?

Thanks to you, people throughout the Valley and Greater Utica area received needed resources last year in education, income, health and safety net – the building blocks to self-sufficiency and quality of life.

EDUCATION

ELEVEN PROGRAMS

$246,914 INVESTED

HEALTH

TEN PROGRAMS

$268,206 INVESTED

INCOME

EIGHT PROGRAMS

$150,177 INVESTED

SAFETY NET

TWENTY PROGRAMS

$270,763 INVESTED
OUR FUNDED PARTNER PROGRAMS

United Way partners with best-in-class programs to provide quality services in education, income, health and safety net.

EDUCATION:

► School Readiness
The Neighborhood Center, Inc.
Child Care Services
YMCA of Mohawk Valley
Youth Service Program (Before/After School Childcare)

► Third Grade
Math/Reading Levels
Boys & Girls Club of Mohawk Valley
Project Learn (After School ELA Program)
Johnson Park Center
Drop In Youth Program
Oneida Herkimer Madison BOCES
After School Program (ELA/Math Mentoring)
Richfield Springs Community Center
Positive Lifestyle Activities for Youth (P.L.A.Y.)

► High School Graduation
Counseling Services

HEALTH:

► Achieve and Maintain a Healthy Lifestyle
ACR Health
Adolescent Health Initiative
ACR Health
Safety First Mohawk Valley
Catholic Charities of Herkimer County
Retired Individuals Driving the Elderly (RIDE Program)
Center for Family Life and Recovery, Inc.
Community Violence Reduction Program
Johnson Park Center
Apartments Love & Care Family & Single Women Initiative
MAMI Interpreters
Preventive Care of Limited ELA Proficient Clients
Parkway Center
Health and Volunteer Services
Resource Center for Independent Living, Inc.
Elderly Services
Thea Bowman House
Domestic Violence Ended (DOVE Program)
YWCA of Mohawk Valley
Domestic/Sexual Violence Prevention Education

INCOME:

► Workforce Development
John Bosco House
Transitional Housing Program
Mohawk Valley Resource Center for Refugees
Employment Services for Refugees and Immigrants
On Point for College - Utica
On Point for College (Post-Secondary Education Enrollment/Career Plan Development)
Women’s Employment & Resource Center
WERC (Job Skills Development for Women)

► Other
Parkway Center
RSVP Bill Payer Program
Resource Center for Independent Living, Inc.
Mohawk Valley Asset Building Coalition (MVABC)
Thea Bowman House
Child Care
YWCA of Mohawk Valley
Willow Commons (Shelter/Supportive Services for Domestic Violence Victim and Families)

SAFETY NET:

► Food Distribution
Country Pantry
Food Pantry
Food Bank of Central New York
Acquisition & Food Distribution Program
Foothills Rural Community Ministries
Foothills Rural Food Pantry
Johnson Park Center
JPC Food Pantry
Hope House
Soup Kitchen and Day Shelter
Salvation Army of Herkimer
Soup Kitchen and Food Pantry
Salvation Army of Utica
Soup Kitchen and Food Pantry
Thea Bowman House
St. Clare’s Cupboard (Food Pantry)

► Providing Shelter
Catholic Charities of Herkimer County
DV Residential Program
Catholic Charities of Herkimer County
Runaway and Homeless Youth
YWCA of Mohawk Valley
New Horizons (Shelter/Supportive Services for Runaway Girls)

► Crisis Response
American Red Cross
Disaster Services
Catholic Charities
Oneida-Madison Counties Community Assistance
YWCA of Mohawk Valley
Sexual Violence & Child Advocacy Center

► Crisis Prevention
Legal Aid Society of Mid-New York
Emergency Legal Safety Net
Mohawk Valley Community Action Agency
Homelessness Intervention Program
The Neighborhood Center, Inc.
Eleanor Walsh Wertimer Children’s Center
The Peacemaker Program
Child Custody Advocate Program
UCD/CNY Veteran’s Outreach Center
Veteran’s Assistance Program
YWCA of Mohawk Valley
Domestic Violence & Sexual Violence Non-Residential Crisis Services
OUR EDUCATION WORK

We ensure children build a strong, early foundation by providing parents with tools to support their child’s development and education, improving learning environments, and helping children and their families overcome nonacademic barriers to succeed in school and life.

STRATEGY: Improve Kindergarten Readiness
Children ages birth to 5, who experience early learning at home and/or through quality daycare and preschool, increase their success in school and throughout life.

RESULT: 1,028 children attending preschool, and their families, received:
- Educational support
- Developmental support
- Early intervention screenings
- Financial support
- Increased family literacy, school readiness and academic achievement

STRATEGY: Improve High School Graduation Rates
Students who drop out of high school are more likely to be unemployed, earn less income, and receive public assistance.
Disadvantaged students who receive assistance with challenges in and out of school increase their ability to graduate from high school on time.

RESULT: 770 students received assistance with:
- Academics
- Dealing with anger
- Domestic violence education
- How to deal with bullying
- Reducing conflict
- Coping with grief
- Poor attendance issues

STRATEGY: Improve Third Grade Reading and Math Levels
Disadvantaged children from kindergarten through third grade who receive assistance from after school programs increase their success in reading and math.

RESULT: 3,289 children attended after school programs and received assistance with:
- Academics
- Recognizing and controlling emotions
- Resolving conflict in appropriate ways
R4K Education Initiative
Success from the Start.


The combined mission connects families, schools, and community resources to prepare children to reach their full potential. By focusing on the root cause of our region’s problems, we can make school readiness a reality for every child and family and have the greatest chance of making measurable improvements in our communities.

“Research is clear. Students who begin school under prepared struggle throughout their lives to close that learning gap. To overcome this challenge, we must reach students as early as possible – before they enter kindergarten. We know we can move the dial when families, local agencies and organizations, and child development and education professionals collaborate,” said Richard Hughes, Central Valley School District Superintendent. “Together, we can empower parents to be a positive force in their children’s education. That is why we are so excited by R4K. It combines the passion and resources of United Way, our schools, and our families to prepare our children for a life of learning.”
OUR HEALTH WORK

We ensure people can live healthier lives by connecting them to a consistent source of health care, and providing education, support and outreach related to healthy living.

STRATEGY: Achieve and Sustain a Healthy Lifestyle

*Individuals who gain knowledge about health risks, preventative measures, have supportive relationships, feel safe and know how to make healthier choices, often live healthier lives.*

RESULT: 18,575 children, youth, young adults, persons living with disabilities and refugees were educated and provided options to deal with:

- Social and emotional needs
- Aggression reduction
- Reducing bullying
- At risk behaviors for pregnancy, STD’s and HIV
- Domestic and/or sexual violence
- Medical interpretation

STRATEGY: Elderly Achieve and Maintain Health

*Offering elderly assistance, resources and opportunities provides activity, purpose, safety and independence.*

RESULT: 724 elderly individuals received and improved their lives by:

- Attending exercise classes
- Participating in group activities
- Volunteering
- Providing or receiving transportation to and from medical appointments and day care activities
- Attending clinics and screenings

STRATEGY: Reduce Addictive Behaviors

*Women and families faced with addiction who learn to be accountable for actions, set boundaries, commit to positive change and make the decision to follow-through increase their chances to live healthier lives.*

RESULT: 111 disadvantaged women and family members received ongoing:

- Housing
- Addiction services
- Therapy and counseling
- Recreation
- Education
- Positive socialization for children and families
- Mentoring, advocacy and life coaching
- Opportunities to volunteer and give back to the community
Tools to Maintain an Independent and Healthy Lifestyle.

After a diagnosis of dementia, Debbie’s family observed her becoming confused, disoriented at times, and more forgetful. The onset of these symptoms scared both Debbie and her family. Her family was providing as much care and supervision as they could, but were quickly becoming overwhelmed. They could not provide supervision during the day due to commitments at work and school. Debbie’s family started thinking she might not be able to remain at home and the possibility of nursing home placement loomed.

Safety and security during the day became the major barrier to Debbie remaining in her own home. Through a community resource reference, Debbie’s family contacted a United Way funded Adult Day Program. This program allowed Debbie’s family to continue meeting their obligations, receive caregiver assistance, and have peace of mind that she was safe.

Debbie loves going to the program five days a week. She spends time with friends, participates in craft activities, and dances the time away during live entertainment sessions. Most importantly, she is able to maintain her independence and remain in her own home.
OUR INCOME WORK

We ensure people are able to improve their socio-economic status by creating pathways to in-demand jobs with potential for advancement, empowering them to better manage their money, and get on more solid financial ground.

STRATEGY: Promote Financial Self-Sufficiency for Individuals and Families

Individuals and families challenged with low-income and domestic violence often lack the knowledge and/or ability to be self sufficient with their income.

RESULT:
- 88 victims of violence, low-income individuals and families obtained self-sufficiency.
- 1,317 low-income individuals and families received free tax preparation services with federal, state, earned income tax credits and child tax credits for a total of $5,238,076 brought back into the community.

STRATEGY: Education and Workforce Transition Opportunities for at risk Youth and Young Adults

Homeless youth who are assisted with residential stability are more likely to engage in and continue their education.

RESULT:
- 46 runaway and homeless girls, young men with behavioral issues and disabled individuals received assistance with high school graduation, GED and transitional services into workforce and/or college.
- 954 low income young adults enrolled in post-secondary education and/or developed career action plans.

STRATEGY: Reduce Poverty Rates

Youth and adults who have employment with self-sustaining wages are more likely to experience economic mobility.

RESULT:
- 264 individuals, considered “unemployable,” were trained with skills and developed action plans to obtain job placement.
- 182 parents received free licensed childcare while they obtained employment, job training, and/or GEDs.
Exceeding career goals by leaps & bounds.

Sasha was a 40-year old unemployed, divorced mother of three children, on public assistance when she reached out to a United Way funded program.

She was in the middle of a custody suit with her ex-husband while coping with being unable to afford costs to enhance the life of her child with special needs, support her other two children, and find stable employment. Her confidence level was at rock bottom and she was unable to clearly see any solid steps to take to get back on her feet.

Sasha participated in a five week Professional Pathways Program and turned her life completely around – literally. She committed to the program while gaining a sense of community and unwavering support from the other participants and staff.

Her focus and confidence grew and she continued to seek one-on-one guidance upon graduation from the program. She applied to jobs, that prior to completing the program, she would have looked past believing that she was not a strong enough candidate. Sasha persevered and within six months was hired full-time at a local agency for seniors.

Since her date-of-hire, Sasha has been promoted two times and has won several awards for customer service. She will be entering into a two-year leadership program and is in the process of purchasing her first house. Sasha has exceeded her career goals by leaps and bounds!
OUR SAFETY NET WORK

We provide crisis assistance in the form of food, clothing, shelter and freedom from violence. Utilizing community services, we strengthen our economy, increase economic mobility and reduce poverty.

STRATEGY: Feeding Individuals and/or Families
RESULT: 149,582 meals were served to people challenged with poverty and low-income.

STRATEGY: Providing Shelter
RESULT: 140 women, youth and children fleeing domestic violence in their homes found safety with shelter, support and services.

STRATEGY: Crisis Prevention & Response
RESULT: 5,832 individuals were assisted with crisis and disaster services.
4,406 adults, youth and children were assisted with legal, advocacy, abuse and domestic and/or sexual violence, financial, homelessness and in other crisis areas.

149,582 MEALS SERVED
Advocacy for those who need it most.

A seven-year old girl had been bounced around with both parents dealing with drug addiction and prison sentences. The child spent much of her childhood with her maternal aunt. Her mother worked very hard to overcome her addiction, and sadly, was diagnosed with stage 4 brain cancer. The mother again turned to her sister for help with her daughter, as the child’s father was in prison.

After a long battle, the child’s mother lost her fight to cancer and passed away. Shortly after, her father passed away due to a drug overdose. The maternal aunt filed a petition asking for sole custody of the child. The paternal family in Long Island also filed a petition for custody.

A United Way funded Child Custody Advocate was assigned to this difficult case. A home visit and interview at the maternal aunt’s residence and phone interview of the paternal family were conducted. The advocate recognized the strong bond between the aunt and child. The child stated her aunt was the closest it came to having her mother and that she couldn’t imagine living with anyone else. After being in and out of court, the paternal family withdrew the petition because they ultimately concluded the child belonged with the maternal aunt.

The families have continued to stay out of court. The maternal aunt and the child occasionally visit the paternal family and they are forming a relationship. The aunt and the child are both very happy.
2-1-1 MID-YORK IS HERE TO HELP

Whether in times of natural disaster or personal crisis, 2-1-1 Mid-York is committed to being the first, most essential resource to anyone who needs help.

2-1-1 Mid-York connects people to essential health and human services they need allowing them to achieve their human potential.

The free service features a professionally staffed call center, available 24 hours a day, seven days a week with interpreters who are available to help individuals with limited English proficiency, and a search friendly website: www.211midyork.org. Both the call center and the website provide easy access to the most comprehensive database of services ever constructed for Madison, Oneida and Herkimer Counties.

2-1-1 Mid-York is brought to the community by United Way of the Valley and Greater Utica Area, United Way of NYS and NYS Alliance of Information and Referral Systems partnership.

- Free
- Confidential
- 24/7
- Every Language

Dial 2-1-1, or 1-844-DIAL-211,

Online at: www.211midyork.org

FROM JULY 2015 – JUNE 2016, 2-1-1 MID-YORK TOOK:

3,349 CALLS
AND PROVIDED
4,637 REFERRALS

2-1-1 Mid-York Contact Center Referrals, by type

- Housing, Utilities 23%
- Income Support, Assistance 5%
- Individual, Family, Community Support 8%
- Information Services 10%
- Legal, Consumer, Public Safety Services 9%
- Mental Health, Addictions 8%
- Transportation 8%
- Utility Assistance 8%
- Food, Meals 7%
- Health Care 7%
- Clothing, Personal, Household Needs 7%
COALITION HIGHLIGHTS & COLLABORATIVE WORK

HDR Herkimer Oneida Organizations Active in Disaster
Herkimer Oneida Organizations Active in Disaster (HOOAD) is a humanitarian association comprised of independent organizations that may be active in any or all phases of disaster including: preparedness, response, recovery, and mitigation. HOOAD seeks to foster efficient, streamlined service delivery to people affected by disaster, eliminating duplication of effort throughout the process.

In 2015 – 2016, the Long-Term Recovery Group and Disaster Case Managers from Catholic Charities of both Herkimer and Oneida Counties closed a total of 56 cases from the 2013 floods. Overall, more than $430,000 was invested into both counties through fundraising and direct agency investment and over 200 volunteer hours were put into flood relief.

HDR Literacy Coalition of Herkimer & Oneida Counties
The Literacy Coalition of Herkimer and Oneida Counties connects organizations in our region to the funding, advocacy, professional development and service support they need to increase the availability of high quality literacy programs.

Through collaboration, the Coalition raises awareness of low literacy, provides links to services and encourages the residents of Herkimer and Oneida Counties to become lifelong learners.

The Coalition recently adopted a new structure to better focus their efforts. The Coalition now has a president, vice president, secretary, and treasurer and is now only focused on three Action Teams: Early Childhood Literacy, Youth Literacy, and Adult Literacy. The Coalition has already seen improvement with the new model and is shown by its support in the R4K Initiative, Dolly Parton Imagination Library, and EZ Read Community Bookshelves in our two county region.

HDR Mohawk Valley Housing & Homeless Coalition
United Way is the Collaborative Applicant for the Mohawk Valley Housing and Homeless Coalition. More than 118 participants from 69 different community organizations and government agency departments work hard to prevent, address the conditions and end homelessness in the Mohawk Valley.

The U.S. Department of Housing and Urban Development (HUD)-sanctioned Homeless Coalition, which HUD calls a “Continuum of Care” (CoC), is one of the strongest in New York State. Since 2002, it has succeeded in attracting over $40 million in Federal and State funding for homelessness efforts in Oneida, Madison, and Herkimer Counties. In 2015, the CoC received over $3.1 million for renewal projects.

Runaway and Homeless Youth efforts have also increased in the two county region. In 2015, the first “Invisible Youth” event was hosted by the Mohawk Valley Runaway and Homeless Youth Taskforce to spread awareness of homeless youth in our community.

HDR Mohawk Valley Asset Building Coalition
United Way supports the Mohawk Valley Asset Building Coalition in providing free tax preparation, filing and other social services to hardworking individuals and families who qualify for the Federal Government’s Earned Income Tax Credit (EITC) program.

In 2016 (for the 2015 tax year) 7,376 returns were prepared by trained volunteers, bringing $5,238,076 back into our community through federal and state refunds.

HDR FamilyWize
United Way coordinates the local distribution of free FamilyWize prescription discount cards, a national program through the FamilyWize Community Service Partnership, Inc. with United Way of America.

The free cards make prescriptions more affordable for those without insurance, or even those who have insurance that does not cover their medication. FamilyWize cards lower the cost of prescriptions by up to 75% on average, saving users $20 per prescription.

During the 2015–16 fiscal year, 3,073 residents in the Valley and Greater Utica area have saved $109,811 on prescription medication costs through the program. To date, 6,600+ residents have saved a total of more than $569,800.

The FamilyWize card comes at no cost to users or our local United Way. If you’re interested in receiving a FamilyWize card, please call us at (315) 733–4691.

HDR TEDx Utica
TEDx Utica Spark* brought inspiration to hundreds on September 10, 2016 at MVCC’s Theater. For the fourth TEDx Utica event, Spark* was designed to inspire ideas for creativity and entrepreneurship.

TEDx talk topics for this event “sparked” new ways of thinking about creative topics including: tiny house building, landscape architecture, concert promotion, venture capitalism and trademarks, eating disorders, connecting students to service, pop-up dining and poetry. TEDx Utica Spark* set out to inspire audience members to think creatively, overcome barriers and try something new. Each of the talks can be found at tedxutica.com. United Way is the fiduciary agent and a lead partner of TEDx Utica.
United Ways and the AFL-CIO (American Federation of Labor and the Congress of Industrial Organizations) have a long-standing relationship dating back to 1946, working together to provide services to members of organized labor and their communities.

The support between our two organizations is felt and carried out locally in conjunction with a contracted liaison through the Central New York Labor Agency, event partnerships, volunteerism and donations.

Through presentations and written communications, we work together to train and inform union members about services available to them and to their families in our community. With the support of our local Unions and Union Members, our community efforts are strong. It is great partnerships such as this that allow United Way to contribute in our current and growing capacity.

The following individuals go above and beyond and have made our partnership as strong as it is today:

**Central New York Labor Agency Liaison:**
- Enesa Sabanagic

**United Way Board of Director’s AFL-CIO Labor Representatives:**
- Patrick Costello, IBEW Local 43 and AFL-CIO Central New York Labor Council President
- Michelle Mandia, CWA Local 1126
- William Perrotti, MVPA
- AFL-CIO Community Services Labor Leader
- Labor Leaders in each workplace campaign and beyond.

$177,958
RAISED LOCALLY
BY LABOR

13.6%
OF DONORS ARE MEMBERS
OF ORGANIZED LABOR
YOUNG LEADERS UNITED

Inspiring young professionals to improve communities through collaborative action by engaging in philanthropic, volunteer, and leadership activities throughout the community.

► CONNECT
Connecting and engaging young professionals and community leaders.

► SERVE
Volunteering with local partners through community impact projects.

► LEAD
Mentoring our community’s youth in philanthropy and volunteerism.

Young Leaders United (YLU) is open to community members, 40 and under, who donate and volunteer through United Way.

YLU coordinates volunteer, fundraising and networking events throughout the year. These events give young leaders a place to meet new and old friends, while giving back!

You have something unique to offer, so join a group of peers who, like you, want to create lasting change in peoples’ lives and the community. Sign up to become part of Young Leaders United today!

GET INVOLVED!
Visit, www.unitedwayvgu.org, or call (315) 733–4691

GREAT COMMUNITY CHALLENGE

2015 Great Community Challenge sponsored by:

The Great Community Challenge (GCC) is a “step up” incentive to encourage increased participation in United Way’s annual campaign.

Since inception, the incentive has helped to raise more than $240,000 new dollars.

► Grand prize winner of a trip donated by Carbone Auto Group, was Debra Landman, an employee of Scalzo, Zogby and Wittig.

► Second place prize winner of $1,000 in gift cards, donated by Joe Tahan’s Furniture, Clifford Fuel and Chanaty’s Hometown Market, was Stephanie Clarke, an employee of Excellus BlueCross BlueShield.

► Third place prize winner of $500 in gift cards to Clifford Fuel and Chanaty’s Hometown Market, was Lynn Force, an employee of Catholic Charities of Oneida Madison.
VOLUNTEER, EVENT AND DRIVE HIGHLIGHTS

SARANAC THURSDAYS AND CONCERT SERIES
$37,576 Raised!
This weekly happy hour and summer concert series is a unique fundraiser formed in 1998 between United Way and its longstanding community partner, F.X. Matt Brewery. United Way coordinated more than 800 volunteers from more than 40 local companies to assist with serving refreshments at the 2015 Saranac Thursdays and Concert Series events.

18TH ANNUAL BOILERMAKER PASTA BUFFET
$3,187 Raised!
Boilermaker volunteers, led by Cindy Dardano, organize a pasta buffet fundraiser each year at the Boilermaker Road Race registration event at MVCC. The event offers runners and their families pasta dinners with proceeds from the event going to our United Way.

13TH ANNUAL TAILGATE PARTY
$1,701 Raised!
Each year, a Tailgate Party is hosted by Assemblyman Marc Butler and Rocky & Barb Fiato, Owners of Waterfront Grille in Herkimer. Attendees enjoy food, friends and football, as well as a variety of donated raffle baskets and prizes. Proceeds benefit United Way.

Valley Day of Action
Fall in Love with Our Community!
October 2015, nearly 50 volunteers mobilized to beautify downtown Herkimer. United Way and partners, Herkimer Recreation Committee and Kathy Penree, cleaned up 200 pounds of litter, planted mums and placed pumpkins, cornstalks and fall decor at Herkimer entry roads to welcome visitors.

5th Annual Back to School Supply Drive
When students succeed, we all succeed!
Throughout July and the beginning of August, residents of the Valley, Greater Utica Area and Rome donated school supplies to help ensure local students were prepared when they entered the classroom. Over 18,000 items equaling $14,870 in value, plus more than $2,500 in monetary donations, were collected. Items were distributed to eight schools and 3 agencies in Herkimer, Greater Utica area, and Rome.

Annual Winter Coat & Boot Distribution
United Way partnered with “Herb” Philipson’s and MVP Healthcare to distribute nearly 400 brand-new winter coats and nearly 100 pairs of boots to community children in need. These winter items were distributed directly to community children in need by school districts and organizations in the Valley and Greater Utica area.
9/11 DAY OF SERVICE

For the 2nd year, United Way partnered with the City of Utica and Mohawk Valley Regional Volunteer Center to line the Memorial Parkway in Utica with flags representing each first responder killed on September 11, 2001. 410 flags, donated by American Legion Post 229, were placed along the median of the Memorial Parkway, near the 9/11 Memorial on September 10th, 2015. Volunteers from United Way, the ROTC program at Notre Dame Jr./Sr. High School and The Hartford helped line the flags, each of them representing a fallen police officer, fire fighter, doctor, emergency service personnel, transit authority personnel, or volunteer who was killed at the World Trade Center or Pentagon.

ANNUAL DAY OF THANKS

How Sweet it is to be Supported by YOU!

Our annual Day of Thanks was held on February 23, 2016. This event is one way we reach out to simply say “Thanks” to companies, organizations and individuals who make our community a better place through supporting United Way. Our Executive Director, staff, interns and volunteers personally visited ten workplace campaign participants. They brought fruit baskets, donated by Edible Arrangements, to say, “How Sweet it is to be Supported by YOU!” Back at the office, staff and volunteers called, emailed and sent postcards to more than 6,000 United Way supporters to say “Thanks for choosing to LIVE UNITED!”

United Way Utica Comets Night

An Unforgettable Experience!

Thanks to a partnership with Excellus, United Way was able to sponsor the Utica Comets and take part in a United Way Comets Night. United Way used that opportunity to create an experience for students from a United Way funded program. United Way board members purchased game tickets for a cost above face value, and the difference was used to purchase tickets to the Utica Comets vs. Syracuse Crunch hockey game for students from the Underground Kings basketball team, led by the Underground Café, a program funded by United Way at Utica Safe Schools. Ten Proctor High School students received round-trip transportation, snacks from the concession stand, and a moment to shine on the ice while dropping the first puck of the game!

LIVE UNITED Hockey Night

February 2016, United Way partnered with Utica College Hockey for a LIVE UNITED themed hockey night at the Utica Memorial Auditorium. The theme was “Star Wars.” Volunteers helped hand out prizes and t-shirts, collect donations and promote United Way, all while cheering on UC Hockey! The event was sponsored by LiUNA! Laborers 35, MVCC Professional Association, United Mine Workers of America and American Federation of Labor–AFL-CIO.

GIVE A DAY. GIVE AN HOUR. CHANGE A LIFE. VOLUNTEER TODAY!

Visit, www.unitedwayvgu.org, or call (315) 733–4691
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Maimun N. Khan
William F. Perrotti
Eve M. Van de Wal

Marketing & Community Engagement Committee
Matthew A. Nicholl, Chair
Karen Carey
Felix Cano
Erin Gigliotti
Jaclyn Grace
Matthew Hubbell
Amanda Madore
Mark Owens
Angela Talarico

Finance Committee
Amber J. Clarke
Michael DePietro
Sabrina M. Fryman
Patti Hays
Greg M. Morra
Stephen T. Surace
Thomas VanHatten

Resource Development Committee
Donald Carbone, Chair
Leigh D’Agostino
John H. Hobika, Jr.
Deborah Jennings
Tim Reed

2015–2016 ALLOCATION PANELS

Health, Education & Income Allocation Panel
Mary Hayes Gordon, Chair
Melanie Adams
Kate Alcott
Chip Bassett
Frank DiLorenzo (Board)
Gina Giacovelli
Mark Lewandrowski (Board)
William F. Perrotti (Board)
Cheryl Rundle
Eve M. Van de Wal (Board)
Kim VanDuren

Safety Net Allocation Panel
Mary Clare Hatch-Pennello, Chair
Pat Costello (Board)
Gil Palladino
Gene Hughes
Dan Sargent
Alice Savino
Lisa Sexton
2015–2016 FINANCIAL REPORT

**July 1, 2015 – June 30, 2016**

### ASSETS

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$1,623,911.00</td>
</tr>
<tr>
<td>Promises to give, net of allowance</td>
<td>880,815.00</td>
</tr>
<tr>
<td>Grants receivable</td>
<td>31,637.00</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>9,341.00</td>
</tr>
<tr>
<td>Total current assets</td>
<td>2,545,704.00</td>
</tr>
<tr>
<td>Property and equipment, net</td>
<td>0</td>
</tr>
<tr>
<td>Custodial funds</td>
<td>12,636.00</td>
</tr>
<tr>
<td>Beneficial interest in agency funds held by third party</td>
<td>943,459.00</td>
</tr>
<tr>
<td>Total other assets</td>
<td>956,095.00</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>$3,501,799.00</strong></td>
</tr>
</tbody>
</table>

### NET ASSETS

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>$2,284,242.00</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>329,564.00</td>
</tr>
<tr>
<td>Permanently restricted</td>
<td>275,153.00</td>
</tr>
<tr>
<td>Total net assets</td>
<td>2,888,959.00</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES AND NET ASSETS</strong></td>
<td><strong>$3,501,799.00</strong></td>
</tr>
</tbody>
</table>

United Way of the Valley and Greater Utica Area has met Better Business Bureau’s 20 Standards for Charity Accountability and is a BBB Accredited Charity. You can view United Way VGU’s full Charity Review online at www.bbb.org.
2015 CAMPAIGN AWARDS

2015 Community Challenge
3 categories with 50%+ employee participation and employer per capita $50+
- Utica National Insurance Group (100+ employees)
- Jay-K Independent Lumber (50–99 employees)
- Scalzo Zogby & Wittig (Under 50 employees)

Top 20 – 2015 Workplace Campaigns
1. Utica National Insurance Group
2. Carbone Auto Group
3. MetLife Group Claims Office
4. ConMED Corporation
5. F.X. Matt Brewing Company
6. Mohawk Valley Health System
7. National Grid
8. Indium Corporation of America
9. The Bank of NY Mellon
10. Cathedral Corporation
11. M&T Bank
12. The Fountainhead Group, Inc.
13. Adjusters International
14. Bank of America
15. Hannaford Stores
16. Utica First Insurance Company
17. Bank of Utica
18. The Hartford
19. Gilroy, Kernan & Gilroy
20. Excellus BC/BS Utica Region

Corporate Awards with Employee Campaigns
Corporate Gold (per capita $100+)
- Adjusters International
- Bank of Utica
- Bull Brothers, Inc.
- Cathedral Corporation
- Commercial Travelers
- First Niagara Bank
- F.X. Matt Brewing Company
- Key Bank of New York
- M&T Bank
- McCrath Beverages, Inc.
- McDonald’s Mac Clark Rest. Inc.
- Mele Companies, Inc.
- National Grid
- Northland Communications
- Scalzo, Zogby & Wittig Insurance
- Sturges Manufacturing Company
- Utica District Telephone Emps. FCU No. 11157
- Utica First Insurance Company
- Utica Gas & Electric Employees FCU
- Utica National Insurance Group

Corporate Silver (per capita $60+)
- C&S Wholesale Grocers, Inc.
- Calogero & Associates, LLC
- JPJ Electronic Communications, Inc.
- McQuade & Bannigan, Inc.
- NBT Bank, N.A.
- Vicks Lithograph & Printing Corp.

Corporate Bronze (per capita $25+)
- Bank of America
- Berkshire Bank
- The Fountainhead Group, Inc.
- Indium Corporation of America
- MetLife Group Claims Office
- Observer-Dispatch
- The Paige Marketing Communications Group
- United Parcel Service

Most Improved Campaign
Overall 20% increase
- ConMed Corporation

Labor Award
IBEW Local Union 43

Campaign Coordinator of the Year
Frank G. Reid, Herkimer County Chapter, NYSARC

Speaker of the Year
Alessandra Miller, Veterans’ Outreach Program, Utica Center for Development

Volunteer of the Year
Gilbert Palladino

Young Leader United
Selden Przelomiec

Top 20 by Employee Per Capita
1. Scalzo, Zogby & Wittig Insurance
2. Strategic Financial Services, Inc.
3. Gilroy, Kernan & Gilroy
4. United Way of the Valley & Greater Utica Area
5. UFCW Local One
6. M. Griffith Investment Services
7. Adjusters International
8. Vicks Lithograph & Printing Corp.
9. National Grid
10. Utica Gas & Electric EFCU
12. United Parcel Service
13. F.X. Matt Brewing Company
14. The Matt Law Firm, PLLC
15. Utica First Insurance Company
16. Carbone Auto Group
17. The Fountainhead Group, Inc.
18. Bonadio & Company, LLP
19. Calogero & Associates, LLC
20. Utica District Telephone EFCU
2015 CAMPAIGN WORKPLACES

List includes the company’s CEO and Employee Campaign Coordinator

ACR Health
Will Murtaugh

Adirondack Bank
Rocco Arcuri, Sr.*
Jennifer Hagen

Adjusters International - Basloe Levin & Cuccaro
Ronald Cuccaro*
Elena Avelissiu

Albany Elementary School
Tania Kalavazoff*
Kelly L. Granata

Bank of America
Michael W. Brunner*

The Bank of New York Mellon
Francis J. Behlmer*

Bank of Utica
Tom E. Sinnott*
Deborah A. Jennings

Berkshire Bank
Michael Daly*
Matthew A. Nicholl

BOCES Herkimer
Mark Vivacqua*
Kim LiBritz
Shawn Maxson

BOCES Oneida-Herkimer-Madison + Howard D. Mettelman*
Donna A. Rava

Bonadio & Company
Richard F. Zweifel*

Briggs, Bucciero & Smith Agency
Edward T. Bucciero*
Andy Smith*

Bull Brothers
Lauren E. Bull*
Anthony Tomaselli

C&S Wholesale Grocers
Rick Cohen*
Michelle C. Wilson

Calogero & Associates, LLC
John C. Calogero*

Carbone Auto Group
Alexander A. Carbone*
Crystal Graves

Cathedral Corporation
Marianne W. Gaige*
George T. Mierek, Jr.

Catholic Charities of Herkimer County
Deanna Charles*
Cynthia C. Cardarelli

Catholic Charities of Oneida/Madison
Denise Cavanaugh*
Michael R. Palmer
Jan A. Stasalsis

Center for Family Life & Recovery
Cassandra A. Sheets*
Sarah Rivera

Central NY Labor Agency +
Enes Sabanic

CNY Veteran’s Outreach Center
Vincent P. Scalise*

Center of Oneida, Inc. +
Ronald S. Bucciiero*
Marie Graziano
Leslie A. Leone

City of Utica +
Mayor Robert M. Palmieri*
Gene A. Allen

Clifford Fuel Company
James G. Clifford*
Kathy Malone

Commercial Travelers
Phil Grece
Cynthia A. Woody

Conkling School
Mary T. Belden*
Carol M. Pumilio

Columbus Elementary School +
Elizabeth A. Gering*
Jill G. McCarthy

COMMED Corporation
Curt Hartman*
Heather L. Cohen
Julie A. March

Dolgeville Central School +
Christine Reynolds*

Donovan Middle School +
Ann Marie Palladino*
Mary E. Rabbia Facci

ECR International +
Ron Passafore*
Johnita M. DeMatteo
Michael LaFreniere

F.M. Matt Brewing Company +
Nicholas O. Matt*
Fred D. Matt*
Leigh W. D’Agostino

FedEx
Bruce D. Winter*
David Infantino

First Niagara Bank
David A. Kavinay*
Tricia A. Busbee*

First Source FCU
Michael J. Parsons*
Pamela L. Way

Frankfort-Schuyler Central School
Robert F. Reina*
Andre’ Short

The Fountainhead Group, Inc.
John F. Romanom*
Theresa E. Wilson

General Herkimer Elementary School +
Alicia D’Ambrosio*
Lisa M. Grieco

Getnick, Livingston, Atkinson & Priore LLP
John J. Livingston*
Vinicia M. DeFazio

Gilroy, Kernan & Gilroy
Lawrence T. Gilroy III*
Michael P. Giacobbe

Girl Scouts NY Penn Pathways, Inc.
Pamela Hyland*
Christina M. Verratti

Hospice & Palliative Care, Inc.
Ann Tonzi*
Laurie A. Barr

The House of the Good Shepherd
Bob Roberts*
Suzie M. Phillips
Nannette M. Conney

Hugh R. Jones School +
Alaine K. Canestrari*
Kathryn E. Boltz

Hummel’s Office Plus
Justin Hummel*
Celeste Hummel

IBEW Local Union 43 +
Patrick J. Costello*

IBM Corporation
Dave Compton*

Indium Corporation of America
William N. Macartney III*
Anne M. Hauf

Insight House
Donna M. Vitagliano*
Stephanie E. Smith

International Paper
Mary T. Stronach

Jackson & Priore LLP
Robert J. Bradley
Nicholas Mayhew*

JFCP Team CNY
Susan McCraith Szuba
Thomas O. McCraith*

John F. Hughes School +
Michele LaGasa*
Cheri Bateman
Cheryl A. Potasiewicz

JPJ Electronic Communications
Joseph F. Rositano*
Galen M. Hatch

Legal Aid Society of Mid-New York, Inc.
Paul J. Lupia*
Kim Devins

Lockheed Martin
Kay Sinclair*

M & T Bank
Allen J. Naples*
Alyssa Vitri

Macy’s +
Linda L. Flynn*
Eva Liberator

MAMI Interpreters of CNY
Cornelia E. Brown*
Mary T. Stronach

Masonic Care Community of New York
Robert J. Raffie*
Patricia E. Johnson
Linda Lambe

The Matt Law Firm, PLLC
Francis X. Matt III*

McCrailth Beverages, Inc.
Thomas O. McCraith*
Susan McCraith Szuba

McQuade & Bannigan, Inc.
Thomas F. Sebastian*
Colleen D’Accurzio

Mele Companies, Inc.
Raymond R. Mele*
Richard P. Massaro

MetLife Group Claims Office
Ronni Motulo
Patricia Reile

Jefferson School +
Vanessa Rejreju*
Deborah Marks

John Bosco House
Gilbert Nadeau*

John F. Hughes School +
Michele LaGasa*
Cheri Bateman
Cheryl A. Potasiewicz

24 United Way of the Valley and Greater Utica Area
Meyda Lighting
Robert E. Cohen
W. Maxwell Cohen

Mohawk Hospital Equipment, Inc.
Thomas J. Spellman
Holly Spellman

Mohawk LTD.
Cathy Newell
Christine Celia

Mohawk Valley Community College
Randall J. VanWagoner
Deanna L. Ferro

Mohawk Valley EDGE
Steve DiMeo
Shawna Papale

Mohawk Valley Health System
Scott H. Pera
Debra Altdoerffer

Mohawk Valley Perinatal Network
Diane Haldenwang
Theresa M. Gorgas

MV Resource Center for Refugees
Shelly L. Callahan
Jennifer VanWagoner

Mohawk Valley Water Authority
Patrick J. Becher
Karen Alberico-Bertrand

Monro Muffler
Janet M. Hassett

Munson-Williams-Proctor Arts Institute
Anthony J. Spindigliozi
Audra Asey

MVP Health Care
Jack Popinko
Donna Milano

National Grid +
Thomas A. Barry
John Fiume

NBT Bank, N.A.
Richard F. Callahan
Denise R. Snyder

The Neighborhood Center
Sandra L. Soroka
Frank A. Tocco

New Hartford Central School District
Robert J. Nole
Elizabeth A. Heil

New York Mills Union Free School District
Kathy S. Houghton
Paula Ann May

Newport Telephone Company, Inc.
Harley M. Ruppert
Leslie S. Irwin

Northern Safety Company, Inc.
Salvatore Longo
Julie K. Faifa

Northland Communications
James P. McCarthy
Mary Ann M. Mosher
Rosemary A. Wagner

O.W. Hubbell & Son Galvanizing
Jane & Steve Mulvihill
Vinnie Pham

O’Brien & Gere Engineers
Deborah Marken

Observer-Dispatch
Terry Casiotti
Michele M. Howgate

Oneda County Employees +
Anthony J. Picente, Jr.
Sherri LaSalle

On Point for College
Ginny Donohue
Kevin B. Marken

Oneda-Herkimer Solid Waste Management +
William A. Rabbia
Jodi M. Tuttle

The Paige Marketing Communications Group
Nancy M. Patterin
Barbara Coffin

PAR Technology Corporation
Ronald J. Casciano
Brandon Light
Patrick Monacelli
Jim Woods

Parkway Senior Center
Kelly M. Walters

The Peacemaker Program
Mark W. Leuthauser

Peter Maurin House
(Hope House)
John Madej

The Pisces at Utica
Nancy Hayah

Planned Parenthood
Mohawk Hudson
Kim Atkins
Cheryl M. Lincoln-Lovely

Pratt & Whitney
HMI Metal Powders
Nancy A. Rudnitski

Price Chopper Stores
Joe Canistraci
Chris Cecilia
Julie Doggett
Robin Pendasulo
Troy White

RealtyUSA
Suzanne Duda

Remington Arms Co. +
Jim Marcotuli
Sheila A. Claus

Resource Center for Independent Living
Zvia McCormick
Michelle S. Murphy

Richfield Spring Community Center
Becky Ebling

RICOH
Gary N. Kukerich

RPCN at Utica Community Health Center
Dianne H. DiMeo

Rockford Auto Service Co., Inc.
Randy Rockford
Lisa Williams

Samaritan Counseling Center
Donna White
Janice A. Powers

Saunders Kahler, LLP
Camille T. Kahler

Sauquoit Valley Central School +
Ronald J. Wheelock

Scazo, Zogby & Wittig
Gary D. Scazo
Stephen R. Zogby

Smith Packing Co.
Eric Smith
John Harter
Cheryl Robinson

Special Metals +
Keith Dabbs
William Farley

Stone Age Landscaping, LLC
Neil Zalocha
Tony Zalocha

Strategic Financial Services, LLC
Alan R. Leist, Jr.
Nancy C. Meinger
Laura E. Powers

Sturges Manufacturing Company
Richard R. Griffith
Heidi L. Barrett
Myliessa J. Deetz
Barbara Pacilio

Target
Matthew Lapino

TECt Power
Pat Burk
Cindy Schorer

Thea Bowman House
Jane S. Domingue
Maria T. LaPaglia

Thomas Proctor Senior High School +
Steven A. Falchi
Maribeth Pedulla

Tri-Valley Beverage
David V. Smith
Cathy A. Castor

UFCW Local One +
Frank C. DeRiso
Gregory P. Corea
Dana Mosca

United Healthcare-Multicare Division
Ray Hobergs

United Parcel Service +
Lawrence MacArthur
Scott Miller

United Way of the Valley & Resource Center
Women’s Employment Center

UTC Aerospace Systems
Julie Hall

Utica College +
Todd S. Hutton
Sarah A. Heil
Linda T. Madore

Utica District Telephone Employees FCU #1157
Patrick M. Gallagher

Utica First Insurance Company
Richard J. Zick
Melissa L. Mann

Utica Gas & Electric Employee FCU
John J. Deecher

Utica National Insurance Group
J. Douglas Robinson
Frank J. DiBrango
John H. Eckmair
John P. Hanrahan
Elzbieta J. Pawlowski

Utica Safe Schools
Anne Lansing
James A. Franco

Verizon Foundation
Tom Owens

Vicks Lithograph & Printing Corp.
Dwight E. Vicks III
Olive Trask

Village of Herkimer
Mayor Anthony Brindisi
Nicole George

Village of Ilion
Terry A. Leonard
Connie Gagliardi

WalMart #2285 - Herkimer
John Emery

WalMart #1677 - New Hartford
Paul Pleuritis
Penny Watkins

WalMart #2093 - North Utica
Mark Sarasone
Justin Orlando

WalMart Distribution Center
#6038
Bryan Minich
Brent Vanderwood

Watson Williams Elementary School +
Cheryl B. Minor
Kristen A. Edic
Annette M. Tennyson

Whitesboro Central School District +
David Langone
Elsa Davis
Deborah Lawrence
Kim Powers

Women’s Employment & Resource Center
Stephanie A. Eglihn

YMCA of the Mohawk Valley
Anthony Deluca

YWCA of the Mohawk Valley
Dianne Stancato
Claudette George

* CEO
+ Union Organization
2015 LEADERSHIP GIFTS

[**Alexis de Tocqueville Society**]

**Andrew Carnegie** $30,000+
H. Thomas Clark, Jr. & Bernadette T. Clark

**John Hopkins** $15,000 – $19,999
John F. & Jackie Romano

**Jane Addams** $10,000 – $14,999
Al & Joan Carbone
Don & Edie Carbone
Marianne & Peter Gaige
Richard R. Griffith
Curt Hartman
Connie & Alan Leist
Gary & Marcia Scalzo

**Jack B. Riffe Associates**

**Riffe Associates, Platinum** $7,500 – $9,999
Ronald & Sheila Cuccaro
Elizabeth & Larry Gilroy
Mr. & Mrs. Nicholas D. Matt
M. Dwight E. Vicks, Jr.

**Riffe Associates, Diamond** $5,000 – $7,499
Mr. & Mrs. Francis J. Behlmer
Rich & Lynn Creedon
Denise & Greg Evans
David & Janet Griffith
Rodney W. Koch
Pinny & George Kuckel
Judy V. Sweet

**Riffe Associates, Gold** $3,000 – $4,999
Cris & Ann Brodock
Larry & Corky Bull
Mr. & Mrs. James G. Clifford
Blake & Cathy Ford
Steven & Beth Guzski
Betsy & Chip Hemmel
Dr. Ron Kaye & Mrs. Mary Kaye
Marcia & Patrick Knapp
Dr. W. Anthony & Carol B. Mandour
Fred & Carrie Matt
Scott & Kathy Perra
Stephen & Gina Surace
Richard Ulinski
Dwight E. Vicks III
Zurschmit Family

**Riffe Associates, Silver** $2,000 – $2,999
Ross & Julie Bernston
Bill & Lisa Boyce
Drs. James Bramley & Patricia Lane
James & Alicia Brockway
Bruce & Frances Bull
Susan Bull
Alex E. Carbone
Enessa M. Carbone
Amber J. Clarke
Patricia Deferio
Michael & Helen Evans
Mr. & Mrs. Walter T. Foley
Mr. & Mrs. Keith Folger
Richard & Kim Hanna
James C. Humphrey
Daniel S. Jonas & Alexander C. Epsilanty
Mrs. Kevin M. Kelly
Christopher & Virginia Kelly
Jonas Kelly & Heidi Jones
Mark S. Lewandrowski
Steve & Amanda Mandia
Lillian D. Matt
Dan & Pam Meehan
John & Betty Meehan
Gregory M. Morra
Richard K. Pelerossi
Gary & Lisa Phillipson
Jacqueline Schumacher
Tom E. Sinnott
Thomas & Jill Spellman
Symeon & Shelli Tsouvelis
Bernie Turi
Dale & Eve M. Van de Wal
Harry & Ruth Wolfe
Stephen R. Zagby & Noreen E. Sheridan
**ANONYMOUS - 3**

**Adirondack Club**

**Adirondack Club, Oak Level**

$1,000 – $1,499
Steve & Catherine Alessandrini
Mark & Kathleen Angelucci
Rocco & Victoria Acurci
Tracy Bach
Steve & Kris Bellona
Bruce & Shannon Brach
Craig S. Brodock
David & Valerie Brown
Steven T. Bryant
Ronald S. Bucciero
Jolene M. Casatelli
Terry Cascioli
Mr. & Mrs. Patrick J. Citro
Heather L. & Richard A. Cohen
Paul & Andrea Cohen
Roger A. Coyle
Deb & Chris Crane
Burt Danovitz & Ed Weintrab-Danovitz
Stephanie K. Davis
Geno Decondo
Robert & Laraine* Dell
Ken & Nola Dickinson
Mark & Kathy Donovan
Thomas J. Dorr
John Eckmair
Brenda & Matthew Episcopo
Scott A. George
Tim Giarrusso
Vincent M. Grove
Steve & Kathy Hartnett
Dr. & Mrs. Andrew T. Ho
Paul B. Holehan
Allen Hutchings
Cathy & Dana Jerrick
Shawn & Diane Kain
Dean Kelly
Catherine Lambert
Debra & Keith Landman
Alan R. Leist III
John & Janice Livingston
Harry & Martha S. Love
Robert & Donna Manfredo
John Marini
Mr. & Mrs. Michael J. McCabe
Stephanie R. Nesbitt
Cathy Nowell & Richard J. Walters
Barb & Ed Paparella
William M. Parker

Robert & Melissa Porten
Jo Anne M. Seccurra
Anthony Tomasselli
Mr. & Mrs. Paul A. Totoaro
**ANONYMOUS - 3**

**Adirondack Club, Chesty Level** $1,500 – $1,999

David & Maria Abdou
Timothy A. Butcher
Donald Carbone
Stephen & Kendra Coupe
Michael & Martha Giacobbe
Thomas E. & Patricia Gogola
Julie & Steve Gorczynski
Tyler & Katie Griffith
Andrea G. Johnston
David & Judy Manzelmann
Kristen Martin
Susan Szuba
Thomas O. McCraith
Michael R. McKenna
Denise C. Milde
Matthew & Megan Nicholl
John R. Norine, Sr.
Anthony & Eleanor Pimente

Ron & Paula Passafaro
Bill & Mona Perrotti
Timothy & Cynthia Reed
Brian I. Reid
Justin Rishel
Wilfredo Ruiz-Caban
John W. Sammon III
Richard & Ann Shlozhauer
Audrey A. Snow
Mark Snyder
Anthony & Mariann Spiridigloizzi
Jeffrey H. Stein, DDS
Mr. & Mrs. John B. Stetson
Robert Tan
Lisa M. Urich
Tony & Karyn Vitagliano
James Wallace
Susan & Dan Wheaton
Bonnie & Darren Woods
Richard & Nikki Zick
Richard L. Zuccaro
**ANONYMOUS - 7**

**Adirondack Club, Maple Level** $750 – $999

Thomas C. Abbatecola
Peter J. Barnes
Catherine E. Bowe
Dr. & Mrs. Robert L. Bradley
Scott Briggs
Cristine Broccoli
Daniel Cieplenski
Mary C. Clair
Robert B. Clark
Karen M. Constable
Michael A. Cookson
Steve D’Meo
Wink Doolittle & Linda O’Connor
Roverend Paul J. Drobin
Frank & Liz DuRoss
Robert Esposito
Lou & Kristen Falvo
Joan M. Farmer
Ralph & Jennifer Figueroa
Richard A. Frye
Kim Garramone
Jeffrey W. Gornick
Michael Gossin
Dawn M. Gubins
John H. Hobika, Jr.
Debbie Johncox
James S. Kernan, Jr.
Jerome V. LaLonde
Dave & Cynthia Lyman
Linda & Michael Maiellano
Shauna Malta
David Mathis

26 United Way of the Valley and Greater Utica Area
ANONYMOUS - 4
Bill Wheatley & Kim Lambert
Patricia A. Weiler
Patrice Van Nortwick
Sandra L. Soroka
Scott & Martha Shatraw
Nancy A. Rockhill
Keith & Patricia Roach
Darryl Rahn
Don & Roe Polczynski, Jr.
Ann Marie Palladino
Denis Mukic
Ann Marie Palladino, Jr.
Darryl Rahn
Keith & Patricia Roach
Darryl Rahn
Don & Roe Polczynski, Jr.
Ann Marie Palladino
Denis Mukic

Adirondack Club, Pine Level
$500 – $749
John J. Acce II
Israel Acosta II
Michele & Kelly Adams
Louis Aiello
Steve & Kate Alcott
Kevin E. Alexander
Robert D. Alexander
James A. Almy
Debra Altidoerfer
Richard J. Artigiani
Christopher Asaro
Peter T. Baldwin
Stephen W. Barth
Preston C. Bassett, Jr.
Deborah M. Beardsley
Betty-Joan Beaudry
Jeffrey G. Becker
Pat Beyer
Karen & David Bishop
Kenneth & Marie Bord
Michael T. & Lynn L. Brady
Mathew Brewer
Barbara Brodock
Mr. & Mrs. Russell E. Brooks II
Kristyn L. Bucicco
Bob & Cathe Bullwinkle
Ralph & Heather Burgoff
Michael & Monica Buttimer
Mary Rose Cahalan
Barbara W. Cairn
Alfred J. Candido, Jr.
Mr. & Mrs. Felix Cano
Gerard T. Capraro
Elizabeth Caraco
Cynthia & Paul Cardarelli
Laura Casamento
Mr. & Mrs. Roger Chambers
Wayne E. Chambers
Mr. & Mrs. William Chanatry
Linda Clark
Christopher A. Collis
Lawrence J. Combs
Joseph D. Conigliaro, OD
Patrick J. Costello
M. Patricia A. Cotter
Richard S. Crandall
Kevin R. Crosley
Mary Clare Lewis
Mr. & Mrs. Robert J. Loomis
Brian Loughlin
David E. Lowitz
Amy Lukacz
Beth V. Luvera
Dr. Andrew C. Mackie
Laurie & Ben Madonia
Joseph G. Malecki
Michele T. Mandia
Melissa L. Mann
Michael R. Marley
Kevin & Mary Mathews
Joseph Mathlin
Tammy A. & Ricardo J. Mauro
Cathleen C. McColgin, Ph.D.
Michael F. McNamara
Ryan A. Meenan
Billy Melendez
Wayne T. Moakler
Donna & David Moulton
Cherie Mullen
Noelle M. Murphy
Robert D. Neary
Gary P. Nelson
Denise M. Nepveux
Tom Neumann
Dr. Kenneth D. Ortega
Daniel O’Toole
William J. Ouellette
Scott Outwater
Shawna Papale
Elzbieta J. Pawlowski
Jon M. Perry
Stanley Peters
Joe & Barb Petronella
Kathleen M. Pecuzzo
Joshua C. Phillips
Therese Pilzga
Matthew Potasiewicz
Dawn Potter
Greg Raab
Patrick Rad
Dr. & Mrs. Philip L. Reitz
Kevin W. Revere
Edward L. & Colleen K. Reynolds
Michael A. Risucci
Robin M. Robinson
Dawn G. Roller
Paul D. Romano
Stephen M. Romanow
Cheryl L. Rondenelli
Enes Sabanagic
John B. Saia
Erich G. Salie
Jamie Sapienza
Brian D. Saville
Robert C. Schoefield
Krista D. Seeiman
RoseMarie J. Seron
Peter Shagory
Jennie M. Shearin
Cassandra C. Sheets
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Jordan M. Short
William M. Skoryk
Michele Smith
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Robert A. Springer III
Gail B. Stedman
Tricia L. Stica
Patricia A. Sullivan
Maria E. Suppa
Terry & Patty Terenzetti
Bette J. Thomas
Robert D. Mitchell
Barbara J. Whitney
Lisa L. Wilcox
Connie S. Williams
Kenneth S. Williams
Lynne M. Williams
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Cynthia Woody
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ANONYMOUS - 15
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* Deceased
United Way is part of a worldwide network that advances the common good, creating opportunities for a better life for all by focusing on the three key building blocks of education, income and health. The United Way movement creates long-lasting community change by addressing the underlying causes of problems which prevents progress in these areas. Your investment in United Way goes to work right here in the Valley and Greater Utica area.

LIVE UNITED is a call to action for everyone to become a part of the change. Join us. With your help we can continue to make a difference for individuals and families in the Valley and Greater Utica area — and in turn build a greater community for us all.

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